Donna M. Nickitas, Ph.D., RN, NEA-BC, CNE, FNAP, FAAN

School of Nursing-Camden Rutgers, The State University of New Jersey 530 Federal Street, Suite 421 Camden, NJ 08102

> Ph.D. Nursing, Adelphi University, 1989 M.A. Nursing, New York University, 1980

Phone: (856) 225-2248

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Education

B.S. Nursing, SUNY (State University) at Stony Brook, 1976	
A.A.S. Kingsborough Community College, 1974	
Professional Appointment	
Dean and Professor	2023- present
Rutgers School of Nursing-Camden, Rutgers, The State University of New Jersey	
Interim Provost and Executive Vice Chancellor for Academic Affairs	6/2022 - 6/2023
Rutgers School of Nursing-Camden, Rutgers, The State University of New Jersey	
Professor Emerita	2019
The Graduate Center of the City University of New York	
Dean and Professor	2018 - 5/2022
Rutgers School of Nursing-Camden, Rutgers, The State University of New Jersey	
Executive Office and Professor	2013 - 6/2018
Ph.D., Nursing Science Program	
The Graduate Center of the City University of New York, NY	
Professor	2010 - 2018
School of Nursing, Hunter-Bellevue School of Nursing	
Hunter College, City University of New York, NY	
Professor	2007 - 2018
Ph.D. Nursing Science Program, The Graduate Center, CUNY, NY	
Deputy Executive Officer	2010 - 2013
Ph.D., Nursing Program, The Graduate Center, CUNY, NY	
Graduate Specialty Coordinator	2003 - 2010
Nursing and Public Administration (MS/MPA)	
Hunter-Bellevue School of Nursing, Hunter College, CUNY, NY	
Faculty Fellow	2004 - 2007
Center for Community and Urban Health	
Hunter Bellevue School of Nursing, Hunter College, CUNY, NY	
Semester Clinical Associate (Fall) Nursing	2004

Molloy College, NY	
Associate Professor, Nursing	1996 - 2008
Hunter-Bellevue School of Nursing	
Hunter College, CUNY, NY (MS, Nursing Administration)	
Graduate Specialty Coordinator, Nursing	1993 - 2005
Hunter-Bellevue School of Nursing	
Hunter College, CUNY, NY	
Assistant Professor, Nursing	1989 - 1995
Hunter-Bellevue School of Nursing	
Hunter College, CUNY, NY	
Director of Continuing Education	2009 - 2018
School of Nursing, Hunter College, NY	
Professional Experience	
Retired Major	2000
U.S (United States) Air Force Nurse Reserve Corp.	2000
Major, Quality Control Executive Officer	1990 - 1999
34 th Medical Service Squadron, U.S. Air Force Reserve Corp	1990 - 1999
Roslyn Air National Guard Base, NY	
Captain, Professional Development and Education	1988 - 1990
34 th Medical Service Squadron, U.S. Air Force Nurse Reserve Corps.	1700 - 1770
	1002 1000
Captain, Coordinator, Quality Assurance Program	1983 - 1988
34 th Medical Service Squadron, U.S. Air Force Nurse Reserve Corps.	
First Lt. Flight Nurse C-141 Air Cargo Plane	1978 - 1982
69th Aero-Medical Evacuation Squadron,	
McGuire Air Force Base	
Assistant Director of Nursing- Maternal Child Health	1980 - 1984
Bellevue Medical Center, NY, NY	
Childbirth Educator	1979 - 1989
Private Practice, Brooklyn, NY	
Staff Nurse, Labor and Delivery Unit	1978 - 1980
Maimonides Medical Center, Brooklyn, NY	
Active Duty	1974 -1978
First Lt., Head Nurse, 20 Bed Obstetrical Unit	
Second Lt., Asst. Head Nurse, 20 Bed Obstetrical Unit	
Second Lt., Staff Nurse, 25 Bed Medical-Surgical Unit	
Nurse Corps, United States Air Force, Ellsworth Air Force Base, Rapid City, SD Page 2 of 39	
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Certifications	
Certified Nurse Educator	2010, 2015 - present
National League for Nursing	, .
Nurse Executive Advanced	2018 - present
American Nurses Credentialing Center	-
Nurse Executive Advanced	2008
American Nurses Credentialing Center	
Nurse Administration Advanced Board	2003
American Nurses Credentialing Center	
Certified Trainer, School Nurse Asthma Management Program (SNAMP)	2004 - 2010
National Association of School Nurses	
Nurse Executive Basic Board Certified	1982 - 2002
American Nurses Credentialing Center	
Certified Childbirth Educator	1979 - 2001
Association for Psychoprophlylaxis in Obstetrics	
Certified Flight Nurse	1978 - 1988
United States Air Force Nurse Corp, San Antonio, TX	
Grants	
Holman Foundation Grant	2023 - 2025
For Rutgers University School of Nursing Health Clinics	
\$64,700, P.I (Principal Investigator). D. M. Nickitas	
Public Health AmeriCorps (PHA)	2022 - 2023
Rutgers University Camden	
\$306,475.00, P.I (Principal Investigator), D. M. Nickitas and Co-I Daniel Tome.	
Montclair State University New Jersey COVID-19 Award	2022 - 2023
Rutgers University School of Nursing – Camden	
Sub-award, \$25,000.00. P.I. (Principal Investigator). D. M. Nickitas.	
Montclair State University New Jersey COVID-19 Award	2021 - 2022
Rutgers University School of Nursing – Camden	
Sub-award, \$25,000.00. P.I. (Principal Investigator). D. M. Nickitas.	
Montclair State University New Jersey COVID-19 Award	2021 - 2020
Rutgers University School of Nursing – Camden	
Sub-award, \$25,000.00. P.I. (Principal Investigator). D. M. Nickitas.	
Holman Foundation Grant	2021- 2022
For Rutgers University School of Nursing Health Clinics	
\$30,000, P.I (Principal Investigator). D. M. Nickitas	

City of Camden Housing Authority Assisted Living Communities Inter-Local Shared Services Agreement \$75,000.00, P.I (Principal Investigator). D. M. Nickitas.	2021- 2022
Michael's Corporation Rutgers University School of Nursing Health Clinic at Branch Village \$26,000.00. P.I (Principal Investigator). D. M. Nickitas.	2020 - 2022
Health Resources and Services (HRSA) Veterans Students in Primary Care \$1.5 million. P.I (Principal Investigator). K. Emmons, Co-I D. Nickitas, S. Lintz, R. Cantwe	2019 - 2021 11.
Robert Wood Johnson Foundation Grant, Future of Nursing Scholars \$125,000. PI (Principal Investigator). D. Nickitas.	2017-2020
Robert Wood Johnson Foundation Grant, Future of Nursing Scholars \$350,000. PI (Principal Investigator). D. Nickitas.	2016 - 2019
Health and Human Services Post-Doctoral Fellowship Grant Office of Academic Affairs, City University of New York \$29, 995. PI (Principal Investigator). D. Nickitas.	2016 - 2017
Health and Human Services Post-Doctoral Fellowship Grant Office of Academic Affairs, City University of New York \$29, 995. PI (Principal Investigator). D. Nickitas.	2015 - 2016
Health and Human Services Post-Doctoral Fellowship Grant Office of Academic Affairs, City University of New York \$29, 995. PI (Principal Investigator). D. Nickitas.	2014 - 2015
Health and Human Services Post-Doctoral Fellowship Grant Office of Academic Affairs, City University of New York \$29, 995. PI (Principal Investigator). D. Nickitas.	2013 - 2014
The Jonas Nurse Leaders Scholar and Jonas Veteran Health Care Scholar Program Jonas Center for Nursing & Veterans. \$60,000. PI (Principal Investigator). D. Nickitas	2018-2020
The Jonas Nurse Leaders Scholar and Jonas Veteran Health Care Scholar Program Jonas Center for Nursing & Veterans. \$40,000. PI (Principal Investigator). D. Nickitas	2016-2018
The Jonas Nurse Leaders Scholar and Jonas Veteran Health Care Scholar Program Jonas Center for Nursing & Veterans. \$20,000. PI (Principal Investigator). D. Nickitas	2014-2016
The Jonas Nurse Leaders Scholar and Jonas Veteran Health Care Scholar Program Jonas Center for Nursing & Veterans. \$30,000. PI (Principal Investigator). D. Nickitas	2012-2014

Nursing Award 2015 - 2016

Clinical & Translational Science Center Weill Cornell Medical College,

Service-Learning Experience in Undergraduate Nursing Students Assigned To Heart-2-Heart Community Outreach Clinics.

\$5,000. PI (Principal Investigator). D.Nickitas & Co-PI: Joseph Saladino.

Sigma, Theta Tau International Nursing Research Grant

2015-2016

What is the relationship between mentors' qualities and mentees successful progression in a Nursing Ph.D. Program?

\$5,960.00. PI (Principal Investigator). D. Nickitas

The Office of the Academic Affairs

2013 - 2015

Office of the University Dean for Health and Human Sciences

City University of New York

"Refining, evaluating, and implementing a Doctoral Peer Mentoring Program for First-Year Doctoral Nursing Students."

\$15,000. PI (Principal Investigator). D. Nickitas

Health Services Administration

2013 - 2015

New York City Nursing Education Consortium in Technology (NYCNECT)

\$1.5 million (5 years). PI (Principal Investigator). D. Nickitas

Health Services Administration

2010 - 2012

New York City Nursing Education Consortium in Technology (NYCNECT)

\$1.5 million (5 years). PI: Joyce Griffin Soble and Project Faculty D. M. Nickitas, K. Nokes, & L. Sharoff.

National League of Nursing, Nursing Education Research Grant Award

2011 - 2013

"A Multi-site Study of the Impact of Global Service Learning in Undergraduate Nursing Students." \$9,842.00 (two years). PI: D. M. Nickitas (Co-Investigators G. Fealy and ML (Machine Learning). DeNatle).

The Office of Academic Affairs

2012 - 2013

Office of University Dean for the Health Professions and Human Services City University of New York.

"CUNY Academic Nurse Educator (ANE) Institute for Scholarship"

\$14,000.00 (1 year). PI: D. M. Nickitas, Co-PI Keville Frederickson.

National Institute of Nursing Research, National Institutes of Health

2012 - 2017

Training in Interdisciplinary Research to Reduce Antimicrobial Resistance (TIR) T32 NR013454 \$1,315,741.00 (5 years). PIs (Principal Investigator) Elaine Larson & Lisa Saiman (Project Faculty: Drs. D. M. Nickitas, Kessin, and Myers).

Provost Grant 2010

Integrating Service Learning into the Undergraduate Nursing Curriculum. \$1,500.00. (1 year). Project Faculty.

Provost Research Award

2010

"Integrating Service-Learning into the Undergraduate Nursing Program."

PSC-CUNY 40 Research Award

2009

"Phase 2: Clinical staff and students' perceptions of teaching and using electronic documentation." \$4,600 (1 year). PI: D. M. Nickitas (P. Mahon, Co-PI).

Hunter College Auxiliary Enterprises Corporation

2009

Using the Principles of Service-Learning in an Undergraduate Nursing Course \$1,500.00 (1 year). PI: D. M. Nickitas.

Jonas Nursing Scholars Program Grant

2008 - 2012

\$375,000.00, (4 years). Project Director Keville Fredrickson Lehman College and DNS Program, Graduate Center, Co-Directors Donna Nickitas Hunter College and DNS Program Graduate Center and Eileen Gigliotti College of Staten Island and DNS Program, Graduate Center.

Hunter College Teaching and Learning with Technology Development Grant

2007

Increasing Capacity to Teach Health-related Information Technology Skills in CUNY Nursing Programs. \$5000.00. (1 year). D. M. Nickitas, Project Faculty.

Provost Grant 2007

Integrating Service Learning into the Undergraduate Nursing Curriculum. \$1,500.00. (1 year). D. M. Nickitas, Project Faculty.

Stony Wold-Herbert Fund

2006

Asthma, School-based Nurses, and Nursing Informatics Competencies. \$6,000.00. (2 years) PI: D. M. Nickitas.

PSC-CUNY Research Grant

2005

Asthma, School-based Nurses, and Nursing Informatics Competencies. \$2,963.00. (1 year). PI: D. M. Nickitas.

Jonas Center for Nursing Excellence

2006

Enhance Literacy in New Information Technology among Undergraduate and Graduate Students. \$300,000.00. (3 years). Co-Principal Investigator D. M. Nickitas and K. Nokes.

CUNY Office of Technology

2006

CUNY/Sloan Faculty Training Program, grant to develop fully asynchronously courses for CUNY Online undergraduate programs.

\$3000.00 (1 year). D. M. Nickitas, Project Faculty.

CUNY Office of Technology

2005

Technology grants to enhance teaching through the use of technology \$1,222.00. (1 year). D. M. Nickitas, Project Faculty.

CUNY On-Line Project

2003

College Director and Hybrid Developer. Provided CUNY-wide faculty development workshops, support, and guidance with course development and design.

\$6,540.00. (2 years). D. M. Nickitas, Project Faculty.

Hunter College Office of Technology

2001

CUNY On-Line Project: Asynchronous Course Developer. Provided college-wide faculty development workshops, one-to-one faculty support, and guidance with course development and design. \$5,832.00. (2 years). D. M. Nickitas, Project Faculty.

Helene Fuld Health Trust

2003

Building Community Partnerships through Service-Learning. June 1, \$100,000. (3 years). Co-Principal Investigator D. M. Nickitas with Kathleen Nokes.

Hunter College Presidential Grant

2000

Online Learning and New Instructional Technologies

Online Instructional Design. Designed and developed a first asynchronous course in the graduate nursing program.

\$5, 832.00. (1 year) D.M. Nickitas, Principal Developer.

Publications

Peer-Reviewed Books

Nickitas, D. M., Middaugh, D. J., & Feeg, V. (2024). Public Policy and Politics for Nurses and Other Health Professionals. (Fourth Edition). Massachusetts: Jones and Bartlett Publishers.

Nickitas, D. M., Middaugh, D. J., & Feeg, V. (2018). Public Policy and Politics for Nurses and Other Health Professionals. (Third Ed). Massachusetts: Jones and Bartlett Publishers. * 2019 American Journal of Nursing Book of the Year Award

Nickitas, D. M., Middaugh, D. J., & Aries, N. (2016). Public Policy and Politics for Nurses and Other Health Professionals. (Second Ed). Massachusetts: Jones and Bartlett Publishers.

Nickitas, D. M., Middaugh, D. J., & Aries, N. (2011). Public Policy and Politics for Nurses and Other Health Professionals. Massachusetts: Jones and Bartlett Publishers.

Hogan, M. A., & Nickitas, D. M. (2009). Review & Rationales Leadership & Management: New Jersey: Prentice-Hall Health.

Nickitas, D. M. (1997). Quick Reference Guide to Nursing Leadership. New York: Del Mar Publications.

Book Peer-Reviewed Chapters

Nickitas, D, M., & Cogan, R. (2023). "Mentoring in Politics: The Power of Partnerships Through the Urgency of Now". In Nancy Rollins Gantz and Thóra B. Hafsteinsdóttir (Eds): Mentoring in Nursing. Indianapolis, Indiana, Sigma.

Burke, S., & Nickitas, D. M. (2022). Health & Public Policy: The Influence & Power of Nursing. In C. J. Houston, Professional Issues in Nursing Challenges and Opportunities. (6th Edition). Philadelphia, PA: Wolters Kluwer.

Burke, S., Nickitas, D. M., & Dine, J. (2020). Nursing, Policy, and Politics Understanding the Connection: Nurse's Role in the Policy Process. In C. J. Houston, Professional Issues in Nursing Challenges and Opportunities. (5th Edition), 350-368. Philadelphia, PA: Wolters Kluwer.

Nickitas, D. M. (2017). Pioneers in Nursing Education and Social Activists: Lavinia Lloyd Dock, Isabel Hampton Robb, & Mary Adelaide Nutting. In D. Hunt, Fast Facts About the Nursing Profession Perspectives in a Nutshell. (101-106). New York, NY: Springer Publishing Company.

Nickitas, D. M. (2017). Economics and Populations Primary Care. In Lewenson, S. B. & Truglio-Londrigan, M. (Eds.) Caring for Population (75-86). Burlington, MA: Jones & Bartlett Learning.

Nickitas, D. M. & Burke, S. (2017). Nursing, Policy, and Politics, Understanding the Connection: Nurses' Role in the Policy Process. In Huston, C. (Ed). Professional Issues in Nursing: Challenges and Opportunities. (4th Edition), 362-381. Philadelphia, PA: Lippincott, Williams & Wilkins.

Nickitas, D. M. (2016). Ethical and Economical: Calling the Profession to Social Justice. In Rosa, W. (Ed.) Nurses as Leaders: Evolutional Visions of Leadership, (149-163), New York, NY: Springer Publishing Company.

Nickitas, D. M., & Berger-Spinach, L. (2015). Healthcare Costs Matter: Economics and Decision Making. In Lewenson, S. B. & Truglio-Londrigan, M. (Ed.). Decision-Making in Nursing. (2nd Edition) (pp. 181-197). Burlington, MA: Jones & Bartlett Learning.

Nickitas, D. M. (2014). Nursing, Policy, and Politics: Understanding the Connection and Importance of Getting Involved. In Huston, C. (Ed). Professional Issues in Nursing: Challenges and Opportunities. (3rd Edition) (pp. 365-386). Philadelphia, PA: Lippincott, Williams & Wilkins.

Nickitas, D. M. & Gardner, D. (2014). Health Care Policy and Politics: The Risks and Rewards for Public Health Nurses. In Truglio-Londrigan, M. & Lewenson, S. (Eds.) Public Health Nursing: Practicing Population-Based Care. (3rd Edition) (pp. 201-221). Boston, MA: Jones and Bartlett Publishers.

Nickitas, D. M. (2011). Program Participants. In McKinnon, Tamara & Fitzpatrick, Joyce, (Eds.) Global Service Learning in Nursing- A Partnership Approach. (pp. 111-120). New York. National League for Nursing.

Nickitas, D. M. (2011). Changing Lives (A Case Study). In Leffers, Jeanne & Plotnick, Julia (Eds) Volunteering At Home and Abroad: The Essential Guide for Nurses. (pp. 113-116). Indianapolis, IN: Sigma Theta Tau International.

Nickitas, D. M. (2008). Leadership and Management. In Hogan, Mary Ann, NCLEX (National Council Licensure Examination) Review. (pp. 37-65). New Jersey. Prentice-Hall.

Nickitas, D. M. (2005). On Angels Wings. In Winstead-Fry, P & Labovitz, Ordinary Miracles in Nursing:

True Stories About Healing and Health. (pp. 239-241). Slack Publications.

Nickitas, D. M. (2001). Web designer for the end of chapter questions, case studies, and activities for a web-based program. In K. Blais, J. Hayes, B. Kozier, & G. Erb. Professional Nursing Practice Concepts and Perspectives. Prentice-Hall Health.

Nickitas, D. M. (2001). Power and Politics. In E. Sullivan and P. Decker (Eds.) Effective Management in Nursing (5th Edition). (pp. 84-97). Upper Saddle River, New Jersey: Prentice-Hall.

Backer, B., Nickitas, D. M., Mason, D., McBride, A., & Vance, C. (1998). Feminist Perspectives on Policy and Politics for Nurses. In D. Mason and J. Leavitt (Eds.) Policy and Politics for Nurses (3rd edition). (pp.18-27). Philadelphia: W.B. Saunders, Company.

Nickitas, D. M. (1997). Power and Politics. In E. Sullivan and P. Decker (Eds.) Effective Management in Nursing (4th Edition). (pp. 435-450). New York: Appleton and Lange.

Nickitas, D. M. Working with the School Board. (1993). In D. Mason, S. Talbott, and J. Leavitt (Eds.) Political Action Handbook for Nurses: Changing the Workplace, Government, Organizations, and Community. (2nd edition). (pp. 630-632). Philadelphia: W.B. Saunders Company.

Nickitas, D. M. (1992). Power and Politics. In E. Sullivan and P. Decker (Eds.) Effective Management in Nursing (3rd Edition). (pp. 483-497). New York: Appleton and Lange.

Nickitas, D. M., & Mason, D. (1992). Power and Politics in Health Care Organizations. In E. Sullivan & P. Decker (Eds). Nursing Administration. (pp. 45-67). Stamford, Ct.: Appleton, and Lange.

Nickitas, D. M. (1987). Managing the Group and the Nursing Organization. In J. Kirsch, The Middle Manager, and the Nursing Organization: Human and Fiscal Resources. (pp. 1-73). Stamford, Ct.: Appleton, and Lange.

Peer-Reviewed Journal Articles

Nickitas, D. M., Emmons, K. R., & Ackerman-Barger, K. (2022). A policy pathway: Nursing's role in advancing diversity and health equity. Nursing Outlook, 70(6), S38-S47.

Jackson, K. J., Emmons, K. R., Nickitas, D. M. (2022). Role of Primary Care in Detention of Subsequent Primary Care Cancers. The Journal of Nurse Practitioners.

Nickitas, D. M. & Pontes, N. M. H. (2020). Around the Corner, Across the Globe: Developing Global Citizens through Civic Engagement. Metropolitan Universities 31(2), 53-70. https://doi.org/10.18060/23813

Cogan, R. Nickitas, D. M., Mazyck, & Hallowell, S. (2019). School Nurse Share Their Voices, Trauma, and Solutions by Sounding the Alarm for Gun Violence. Current Trauma Reports, https://doi.org/10.1007/s40719-00179-1.

Nickitas, D. M., Fealy, G. & De Natale, M.L. (2016). Psychometric Evaluation of the Service-Learning in Nursing Inventory. Nursing Education Perspectives, 37, (4), 201-209).

Rome, B., Nickitas, D. M., & Lawrence, D. (2016). The Financial Landscape and the Implications for Nursing. Nurse Leader, 14, (1), 33-37.

Caboral-Stephens, M., Whetsell, M., Evangelista, L.S. Cypress, B., & Nickitas, D.M. (2015). U.S.A.B.I.L.T.Y. Framework for Older Adults. Research in Gerontological Nursing 8(6), 300-306.

Nickitas, D. M. & Jennifer Mensik. (2015). Exploring Nurse Staffing Through Excellence: A Data-Driven Model. Nurse Leader, 13, (1) 40-47.

Nickitas, D. M. & Cohen, B. (2014). Remembering Grace: A Personal Reflection on Death & Dying. Nursing in the 21st Century. A Mobile Journal. 14, 1-8.

Anderson, R., Ellerbe, S., Haas, S., Kerfoot, K., Kirby, K., +. & ... Christopher, M. (2014). Excellence and Evidence in Staffing: A Data-Driven Model for Excellence in Staffing (2nd Edition). Nursing Economic\$, 1-35.

Frederickson, K. & Nickitas, D. M. (2014). A Doctoral Peer Mentoring Program. nursing.jhu.edu/inden 2(2), 1-6.

Nickitas, D. M., Jacobson, & Stubenrauch, J. (2013). Getting Others to Write. Nurse Author-Editor, 23(3), 7-12.

Nokes, K., Aponte, J., Nickitas, D. M., Mahon, P., Rodgers, B., Reyes, N., Chaya, J., & Dornbaum, M. (2012) Teaching homecare electronic documentation skills to undergraduate nursing students. Nursing Education Perspectives, 33(2), 111-5.

Nickitas, D. M. (2012). Asking Questions and Appreciating Inquiry: A Winning Strategy for the Nurse Educator and Professional Nurse Learner. Journal of Continuing Education in Nursing, 43(3), 106-110.

Frederickson, K., & Nickitas, D. M. (2011). Chief Nursing Officer Executive Development: A Crisis or Challenge? Nursing Administration Quarterly, 35(4), 433-353.

Mahon, P. M., Nickitas, D. M., & Nokes, K. (2010). Faculty Perceptions of Student Documentation Skills During the Transition from Paper-Based to Electronic Health Records Systems. Journal of Nursing Education, 49(11), 615-621

Nickitas, D. M., Nokes, K., Caroselli, C., & Mahon, P. (2010). Increasing Nursing Student Communication Skills through Electronic Health Record System Documentation. Computers, Informatics, Nursing, 28(1), 7-13.

Aponte, J., & Nickitas, D. M. (2007). The community as Client: Reaching an Underserved Urban Page 10 of 39

Community and Meeting Unmet Primary Health Care Needs. The Journal of Community Health Nursing, 24(3), 177-189.

Nokes, K., Nickitas, D. M., Keida, R., & Neville, S. (2005) Does Service-Learning Increase Cultural Competence, Critical Thinking, and Civic Engagement? The Journal of Nursing Education, 44(2), 65-70.

Nickitas, D. M., Keida, R., Nokes, K., & Neville, S. (2004). Nurturing Nursing's Future Through Nurse-Executive Partnerships. Nursing Economic\$, 22(5), 258-263.

Nokes, K. Nickitas, D. M., Keida, R., & Neville, S. (2003). Using technology to enhance service-learning reflections. Academic Exchange Quarterly, 7(2), 86-90.

Nickitas, D. M., & Valentino, L. (2003). Evolving a Nursing Collegial Relationship into a Successful Consulting Business. Nursing Economic\$, 21(4), 181-187.

Nickitas, D. M. (1997). Get Ready to Take Charge. American Journal of Nursing, 97(5), 16B-16J.

Backer, B., Nickitas, D. M., & Adler, M. (1994). Nurses' Experience of Empowerment in the Workplace: A Qualitative Study. The Journal of the New York State Nurses Association, 25(2), 4-7.

Nickitas, D. M. (1994). Choosing Life Goals: A Phenomenological Study. Nursing Science Quarterly, 7, 87-92.

Nickitas, D. M., Backer, B., Mason, D., Vance, C., & McBride, A. (1993). Power at the Policy Table: When Women and Nurses are involved. A Health Policy Perspective. Revolution, Journal of Nurse Empowerment, 3(4), 58-60, 94.

Nickitas, D. M. (1992). Communicating with Your Elected Representative. The Right to Write. Revolution The Journal of Nurse Empowerment, 2(2), 82-84.

Mason, D., Nickitas, D. M., Magnuson, B., & Scanlon, J. (1991). Empowering Nurses for Politically Astute Change in the Workplace. Journal of Continuing Education in Nursing, 22(1), 5-10.

Non-Peer-Reviewed Journal Articles

Nickitas, D. M., Donohue-Ryan, M. A., & Hall-Long, B. (2024). From Scrubs to the State House: Nurses in Policy and Politics -- A Conversation with Lt. Governor Bethany Hall-Long. Nursing Economic\$, 42(1), 17–25. https://doi-org.proxy.libraries.rutgers.edu/10.62116/NEC.2024.42.1.17

Nickitas, D. M., Cogan, R. & Mazyck, D. (2019). What would MLK say about all the shootings, gun violence? Ask a school nurse. Star-Ledger Guest Columnist. https://www.nj.com/opinion/2019/06/the-fierce-urgency-of-now-what-would-mlk-say-about-gun-violence-ask-a-school-nurse.html

Nickitas, D. M. (2016). Guiding Global Nursing: An Interview with Annette Mwansa Nkowane. Nursing Economic\$, 34(4), 182-184, 198.

Nickitas, D. M. (2016). How Nurse Educators Are Impacting the Future of Nursing. Media Planet: Future of Health Care. http://futureofhealthcarenews.com/news/how-nurse-educators-are-impacting-the-future-of-nursing

Nickitas, D. M. (2016). Shifting the Curve: An Interview with David C. Benton. Nursing Economic\$, 34(2), 77-81.

Mensik, J. & Nickitas, D. M. (2015). Why Nurse Staffing Matters: A Moral Imperative. Nursing Economic\$, 33(3), 186-187.

Nickitas, D. M. (2105). Understanding Health and Payment Reform-Essential for the New World of Nursing: An Interview with Betty Rambur. Nursing Economic\$, 33(3), 155-160.

Nickitas, D. M. (2014). Mentorship in Nursing: An Interview with Connie Vance. Nursing Economic\$, 32(2), 65-69.

Nickitas, D. M. (2011). The Importance of Philanthropy in Nursing: An Interview with Darlene Curley. Nursing Economic\$, 29(6), 335-338.

Nickitas, D. M. When Doctors Humiliate Nurses. Letter to the Editor, New York Times, May 15, 2011, p WK 14.

Nickitas, D. M. (2011). Defining nursing's expanded role in health care: an interview with Donna Shalala. (Interview) Nursing Economic\$, 29(1), 22-23.

Nickitas, D. M. (2010). How Can Medical-Surgical Nurses 'Activate the Ask' into Action MEDSURG Nursing, Journal of Adult Health, 19(4), 213-214.

Nickitas, D. M. (2009). An Interview with Anthony R. Kovner, Ph.D. Nursing Economic\$, 27(2), 99-101.

Nickitas, D. M. (2009). Encouragement and Empowerment: Unlocking the Keys to Excellence. MEDSURG Nursing, Journal of Adult Health, 17(6), 374, 390.

Nickitas, D. M. (2008). An Interview with Brenda L. Cleary, Ph.D., RN, FAAN. Nursing Economic\$, 26(5), 307-309.

Nickitas, D. M. (2007). The International Council of Nurses: Building Partnerships and Making Global Connections. MEDSURG Nursing, Journal of Adult Health, 16(4), 268-270.

Nickitas, D. M. (2007). Clinical Excellence: Leaders Take Your Mark! MEDSURG Nursing, Journal of Adult Health, 15(6), 331.

Burnett, J., & Nickitas, D. M. Local Voters have a chance to try a new balloting system. Letter to the Editor, Greenwich Times, July 26, 2007, p. A12.

Nickitas, D. M. Keeping Kids Healthy. Letter to the Editor, New York Times, February 27, 2007, p. A15.

Nickitas, D. M. Change the Town Charter for effective government: Add the Administrator. Op/ED. Greenwich Time, January 25, 2007, p. A14.

Nickitas, D. M. (2006). Support of voters. Letter to the Editor, Greenwich Time, July 1, 2006, p. A. 11.

Nickitas, D. M. (2006). Changing school starting times tough but positive. Letter to the Editor, Greenwich Time. June 8, 2006, p. A12.

Nickitas, D. M. (2005). Booze and the Teen Age Brain. Greenwich Times. January 24, 2006, p. B1 and B3.

Nickitas. D. M. Medicare by the numbers should raise our concern. Op/Ed. Greenwich Time. November 19, 1998, p. A17.

Nickitas, D. M. Co-author, Gaps and Overlaps of Public Health Services in the Town of Greenwich, Ct. League of Women Voters of Greenwich. June 1993.

Editorials

Nickitas, D. M. (2024). Editorial. Advancing the Economic Value of Nursing and the Concept of Nursing as Human Capital. Nursing Economic\$, 42(3), 109–110. https://doiorg.proxy.libraries.rutgers.edu/10.62116/NEC.2024.42.3.109

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Nursing Outlook	2022-present
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Grant Proposal Reviewer	F
South Jersey Institute for Population Health	2021
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Editor	
Nursing Economic\$: The Journal for Health Care Leaders, A. Jannetti Publication	2008-present
Editorial Board Member	
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MEDSURG Nursing: The Journal of Adult Health, A. Jannetti Publication.	2004 - 2011
Manuscript Reviewer	
Nursing Education Perspectives	2016 - present
Journal of Contemporary Medicine	2011- 2015
Nursing Forum	2009 - present
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Peer Reviewer for Textbook Proposals	
Nursing Leadership and Management, Prentice Hall Health. Nine Proposals reviewed	2001 - 2004
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Maternal Child Health, Appleton & Lange	1999
External Abstract Reviewer	2004
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Presentations

Invited Keynote & Panelist:

Nickitas, D. M. Opening Plenary, Care, Economics and the Workforce Crisis. The 24th International Nursing Ethics Conference Ethics, Care, & the Workforce Crisis. International, Interprofessional & Interdisciplinary Perspectives. Brunel University, U.K., August 30th, 2024.

Nickitas, D. M. Moderator and Panelist with Gallagher, A., and Timmins, F. Meet the Editors/Writing for Publication. The 24th International Nursing Ethics Conference Ethics, Care, & the Workforce Crisis. International, Interprofessional & Interdisciplinary Perspectives. Brunel University, U.K., August 31st, 2024. Barton-Burke, M., Nickitas, D. M., (Presenters) Williams, K., Beard, K., McCamey, D. Academic-Clinical Practice Partnerships: A Vision for the Future. Trailblazing Innovative Models of Care in Population Health Through Nursing Science. Eastern Nursing Research Society, Boston, M. A., April 4, 2024.

Panelist: Nickitas, D. M., Campos-Medina, Watson, N. and Bonilla-Santiago, G. Diverse Women Leading with Purpose, Passion, and Power. Sponsored by Community Leadership Center at Rutgers University-Camden, March 27, 2024.

Nickitas, D..M. Concern, Compassion, and Commitment. UNITAR's CIFAL at York University, Canada and the Nightingale Initiative for Global Health-NIGH, Nurses' Voices Speaker Series, International Zoom Webinar, November 28, 2023.

Nickitas, D.M. & Cogan, R. Fearful & Quiet We're Not: A Critical Conversation Between an Editor and a School Nurse. International Academy of Nurse Editors Annual Conference (Virtual), August 3, 2021.

Nickitas, D. Panelist, Meet the Nursing Leadership Journal Editors. Association for Leadership in Science Webinar, June 16, 2021.

Nickitas, D. M. Future of Nursing: IOM (Institute of Medicine) Report. Annual Nurses Day Seminar for Nurses Week, New York City Department of Health & Mental Hygiene, Long Island City, New York, May 5, 2017.

Panelists. Nickitas, D. M. Publish for Success but Beware the Predators. Workshop. Eastern Nursing Research Society, 29th Annual Scientific Session. Philadelphia, PA, April 5, 2017

Panelists. Nickitas, D. M. Meet the Editors: Writing for Publication. American Organization of Nurse Executives Annual Meeting, Baltimore, MD, March 30, 2017

Panelists. Nickitas, D.M. Dissemination of Best Practices: A Conversation with Editors of Peer-Reviewed Nursing Journals, The Eights Annual Event of the Distinguished Speaker's Series Caring at its Best, The Society of Memorial Sloan-Kettering Cancer Center and The Department of Nursing. New York, New York, November 15, 2016.

Invited Panelist. Chyun, D. Nickitas, D. M., & Redeker, N. How to Publish Successfully in Scientific Journals. Eastern Nursing Research Society 28th Annual Scientific Session, Nursing Science: Bridging Research and Health. Pittsburgh, PA, April 13, 2016.

Capstone Speaker. Nickitas, D. Beating the Odds: Developing Individual and Collective Competence. Versant Client Conference, Las Vegas, NV. November 11, 2016.

Nickitas, D. M. Harnessing the Value of Nursing: Using Technology to Uncover Measures and Metrics of Excellence. Cerner Workforce & Capacity Management. Orlando, Florida, May 27, 2015

Panel Presentation, Nickitas, D.M. Publishing in Nursing Journals to Influence Health and Policy, 27th Annual Eastern Nursing Research Society, Promoting Health through Nursing Science. Washington, D.C. April 15, 2015.

Nickitas, D.M. Breakthrough Writing: Narrative and Reflective Strategies for Nurse Faculty, University of Page 19 of 39

Alabama, School of Nursing. Webinar, March 9, 2015.

Panel Presentation, Cohen, B. & Nickitas, D. M. In Memory of Grace: The Spiritual & Religious Tale of a Patient, Her Sister, a Mentor, and Her Student. Fourth Annual Conference on Medicine and Religion. Boston, Ma. March 7, 2015

Nickitas, D. M. Economics of Care: The Science of Patient-Engagement. Nursing Research & Evidence-Based Practice Conference, Molloy College Center for Nursing Research & Scholarly Practice & Sigma Theta Tau, Epsilon Chapter, International Honor Society. Molloy College, Rockville Centre, New York, February 28, 2015.

Plenary Speaker. Nickitas, D. Leading Change From Wherever You Are: Bedside to the Boardroom. Maimonides Medical Center First Annual Nursing Research Conference. Advancing Health: Creating the Future of Nursing through Research, Innovation, and Collaboration, Brooklyn, NY. November 7, 2013.

Invited Panelists: Nickitas, D. M. with Oermann, M. H., & Hill, K. Meet the Editors. ANCC (American Nurses Credentialing Center) Research Symposium: Building Research Capacity in Your Organization. Orlando, FL. October 1, 2013

Nickitas, D. The Policy Implications of the Institute of Medicine & the Affordable Care Act: Transforming Nursing Education. Christ Hospital School of Nursing. Jersey City, NJ, March 26, 2012.

Nickitas, D. Commencement Speaker, University of Connecticut School of Nursing, Jorgensen Center of the Performing Arts, Storrs, CT, May 6, 2012.

Invited Guest Lecturer. Nickitas, D. Integrating Service-Learning into the Undergraduate Curriculum. Three Day Seminar and workshops for nurse faculty. University of Johannesburg, Johannesburg, South Africa, August 20-23, 2012.

Invited and First Public Lecturer. Nickitas, D. School of Nursing. Global Citizenship and Community Engagement. University of Johannesburg, Johannesburg, South Africa, August 24, 2012.

Nickitas, D. M. Investing in Evidence-Based Leadership through Preparation and Publication. Isabel Maitland Stewart 2009 Conference on Research in Nursing. Teachers College Columbia University. New York, NY, April 24, 2009.

Nickitas, D. M. Nurturing Yourself, Your Patients, Communities and the Nursing Profession, New York City Health, and Hospital Corporation Corporate Nursing Services. New York, NY, April 21, 2009.

Nickitas, D. M. Keeping the Wow in Nursing! The Wonder, Opportunity, and Wisdom. Nurse Recognition Program. White Plains Hospital Center, White Plains, NY, May 5, 2009.

Nickitas, D. Global Nursing: the Voice of Hope and Power to Build Healthier Nations. Kappa Omicron Chapter, Sigma Theta Tau International Honor Society of Nursing, Chico State University, Chico, CA, October 17, 2009.

Podium, Poster & Other Presentations:

Nickitas, D. M., McGinness, K. & Ortiz, A. Nurses' Policy Containment and Response: A Quality Improvement Project for Childhood Vaccination. Poster Presentation. 2024 Health Policy Conference Page 20 of 39

American Academy of Nursing, Washington, D.C., October 31, 2024.

Fu, M. R., August, K. J., Qui, Z. Wunnenberg, M., O'Toole, Nickitas, D. M., Devine, K., and Marks, T. Advancing Pain Equity in Environmental Justice Community. Poster. 2020 Health Policy Conference American Academy of Nursing, Washington, D.C., November 3, 2023.

VanRiel, V., Nickitas, D. M., Smith, P., Stock, W. Resuscitation, Quality Improvement (RQI) for Nursing Education. National League for Nursing Annual Summit, National Harbor, Washington, DC. September 28, 2023.

Tome, D., Nickitas, D. M., & Dahan, T. Rutgers University-Camden Public Health AmeriCorps: Best Practices Engaging in Social Determinants of Health. 2023 Civic Learning and Democratic Engagement Meeting, Boston, MA., May31, 2023.

Nickitas, D. M, Gregory, K & Redeker, N. S. Publishing Panel. Mentoring Colleagues through Manuscript Submission, Review, and Publication. Eastern Nursing Research Society, Promoting Health through Nursing Science, Annual Meeting, Philadelphia, Pennsylvania, March 23, 2023.

Nickitas, D. Panelist, The Future of Nursing 2020-2030: A Dialogue on Equity, Research, Innovation, and Leadership. American Academy of Nursing, Webinar, June 15, 2021.

Nickitas, D. & Pontes, N. Around the Corner, Across the Globe: Developing Global Citizens through Civic Engagement. Mutual Nursing Aid 2020 Twitter Conference, April 30th, 2020.

Nickitas, D. M. Rutgers University "Lunch with Leaders" series with Mark Baiada, Founder and Chairman of Bayada Home Health, Interview, Rutgers University, Camden, NJ. February 12, 2019

Nickitas, D. M. Spring 2019 Non-Profit, Government, Health Care Career Fair, Guest Speaker, Rutgers University, Camden, NJ. March 6, 2019

Nickitas, D. M., Panelists, Publishing: Disseminating Cutting- Edge Research. Eastern Nursing Research Society, Promoting Health through Nursing Science, Annual Meeting, Providence, R. I. April 3, 2019.

Nickitas, D.M. New Academic Concepts to Promote Ethics, Equity, and Transparency in Higher Education. The Future of the New University in Paraguay: Towards a New Vision for Higher Education. June 24-26, 2019. Asuncion, Paraguay.

Nickitas, D. M. Defining Scholarship for the Discipline of Nursing and the Academy. June 7, 2019. Atenas College, Manati, Puerto Rico.

Nickitas, D. M. Health Affairs Committee of the Board of Governors, Presentation, Rutgers University Board of Governors, New Brunswick, NJ. September 20, 2018

Nickitas, D. M. & Pontes, N. Around the Corner, Across the Globe: Developing Global Citizens through Civic Engagement. The coalition of Urban and Metropolitan Universities (CUMU) 25th Annual Conference, Philadelphia, PA. October 21-23, 2019.

Moderator. Nickitas, D. Data Gaps Between Stakeholder Communities and Academics. Leveraging Data for Population Health: Community and Academic Partnerships. Rutgers Senator Walter Rand Institute for Public Affairs, Camden, New Jersey, October 7th, 2019.

Nickitas, D.M. & Bonilla-Santiago, G. Rutgers-Camden Innovation Community Hub (RICH): From Local to Global. Big Ideas Symposium Rutgers University, New Brunswick, New Jersey, October 4, 2019.

Nickitas, D. M. Moderator, Southern New Jersey Development Council Health Care Committee Meeting, Camden, NJ. September 12, 2018.

Nickitas, D. M. Navigating the Publishing Landscape: High Points and Pitfalls. Forum on Inter-Collegiate Regional Events for Nursing Ph.D. Students and Faculty. New York Academy of Medicine. New York, New York, February 27, 2017.

Chatttalas, M., Gross, R., & Nickitas, D. M. Nurse Stereotypes. Business & Health Administration Annual Conference, Chicago, IL, March 22, 2017.

Nickitas, D. M. A Professional Model for Career Development: Mentoring & Circle of Advisors. Excellence in Nursing Education Day, Mentorship: The Foundation for Leadership Development. Sigma Theta Tau International/Chamberlain College of Nursing Center for Excellence in Nursing Education. Indianapolis, IN, October 27, 2017.

Nickitas, D. M. Relationship Between Mentor's Qualities and Mentees Successful Progression in a Nursing Ph.D. Program. 44th Biennial Convention Sigma Theta Tau International Honor Society. Indianapolis, IN, October 28, 2017.

Poster Presentation: Welch, S., Valiga, T., Nickitas, D. M. "Preparing Faculty to Advance the Science of Nursing Education" as a part of a Session entitled "Experienced Nurse Faculty Leadership Academy (ENFLA)" for 44th Biennial Convention (28 October - 01 November 2017).

Poster Presentation. Slaven-L, P., Oermann, M, , & Nickitas, D. M. "Transition to a Student-Driven, Competency-Based Clinical Placement Model for Advanced Practice Registered Nurse Education" as a part of a Session entitled "Experienced Nurse Faculty Leadership Academy (ENFLA)" for 44th Biennial Convention (28 October - 01 November 2017).

Nickitas, D. M. Writing for Publication. Cerner Workforce & Capacity Management. Orlando, Florida, May 27, 2015.

Nickitas, D. M. & Villegas Pantoja, M. Finding the Best Fit in Advancing Your Education, Practice, and Leadership: What's in Your Future? Nursing Advocacy Forum. College of New Rochelle, School of Nursing, New Rochelle, New York. April 30, 2015.

Poster Presentation, McGinniss, S., Nickitas, D. M., & Dornbaum. Faculty acceptance testing of multimedia-based e-learning resources on core competencies for interprofessional collaborative practice. 9th Annual Evidence-Based Practice Poster Day. Hunter College, Hunter —Bellevue School of Nursing, New York, New York, April 29, 2015.

Poster Presentation, McGinniss, S., Nickitas, D. M., & Dornbaum. Faculty acceptance testing of multimedia-based e-learning resources on core competencies for interprofessional collaborative practice. National Academies of Practice 2015 Annual Forum, Engaging the Patient and Family in Patient-Centered Care: An Interprofessional Approach. Alexandria, VA. April 17-18, 2015.

Nickitas, D.M & McGinniss, S. Using technology to improve learner-centered nursing education: A CUNY-Page 22 of 39 wide faculty development program. ACERT Lunchtime Seminar. Hunter College, Hunter-Bellevue School of Nursing. November 13, 2014.

Nickitas, D. M. Economics Implications of Infections on Cost & Quality. CIRI Seminar Columbia University School of Nursing, New York, New York, November 6, 2014.

McGinniss, S., Nickitas, D., & Dornbaum, M. (Evaluating faculty development training in teaching and learning with technology. Poster presented at the 9th Annual NLN-Elsevier Technology Conference, Nashville, TN. October 25, 2014.

Nickitas, D. M. On Becoming a Nurse. White Coat Ceremony. Concordia College, Division of Nursing. New York, New York, October 15, 2014.

Nickitas, D. M. & McGinniss, S. Improving Nursing Education through Faculty Development in Technology. National League for Nursing Education Summit, Phoenix, AZ, Sept. 18, 2014.

Nickitas, D. M. & Jacobson, J. Breakthrough Writing: Narrative and Reflective Strategies for Editors. International Academy of Nursing Editors, Portland, Maine. August 4-6, 2014.

Nickitas, D., McGinniss, S., & Dornbaum, M. Leveraging a multi-institutional faculty development consortium in technology as a vehicle for integrating IPE (Interprofessional Education). Poster presentation at the 2014 Hunter College Schools of the Health Professions Research Day, Hunter College, CUNY, New York, NY. May 7, 2014.

Poster Presentation. Nickitas, D. M. & Frederickson, K. Peer Mentoring: Implications for Doctoral Education. The 26th Annual Eastern Regional Research Scientific Session. Philadelphia, PA. April 11, 2014.

Nickitas, D., McGinniss, S., & Dornbaum, M. Leveraging a multi-institutional faculty development consortium in technology as a vehicle for integrating IPE. Poster presentation at the 2014 National Academies of Practice (NAP) Summit, Alexandria, VA. April 3-4, 2014.

Podium Panel Presentation. Nickitas, D. M., McGinniss, S., Dornbaum, M., Plavskin, A., & Reilly, M. NYCNECT: Improving Nursing Education through Faculty Development. City University Information Technology Conference 2013, New York, NY. December 5th, 2013.

Roundtable Discussion Moderator, Nickitas, D. M. Making the Business Case for Staffing. Fostering Innovative Staffing Solutions. American Nurses Association, Washington, DC. November 8-9, 2013.

Poster Presentation. Nickitas, D. M. & Frederickson, K. American Academy of Nursing Annual Meeting, Washington, DC. October 17-19, 2013. Peer Mentoring Implications for Doctoral Education Policy.

Poster Presentation Nickitas, D. M., DeNatale, M. L., & Fealy, G. Phase II: A Multi-Site Study of the Impact of Global Service-Learning in Undergraduate Nursing Education. National League of Nursing Annual Meeting. Washington, DC. September 18-20, 2013.

Feeg, V., & Nickitas, D. M., Engaging Doctoral Students in the Global Classroom: Phase 3 of Beyond Bricks, Boundaries, Borders, and Blogs. Podium Presentation. International Network of Doctoral Education Congress in Nursing, Prague, Czech Republic, July 21-22, 2013.

Nickitas, D. M., & Frederickson, K. Peer Mentoring In Doctoral Nursing Education. International Network Doctoral Education in Nursing Conference. Prague, Czech Republic, July 21-23, 2013.

Feeg, V., Nickitas, D. M., & Shields. Engaging Doctoral Students in the Global Classroom: Phase 2 of Beyond Bricks, Boundaries, and Borders. Podium Presentation. International Congress of Nursing – Equity and Access to Health Care. Melbourne, Australia, May 18-23, 2013.

Poster Presentation. A Multi-Site Study of the Impact of Global Service-Learning in Undergraduate Nursing Education. Nickitas, D. M., De Natale, ML, & Fealy, G. American Academy of Nursing Annual Meeting. Washington, DC, October 11-13, 2012.

Feeg, V., Shields, L., Cavupoolu, H., Hunter, J., & Nickitas. D. M. Expanding the Doctoral Classroom beyond Bricks, Boundaries, and Borders: Using the Internet for Webinar Global Collaboration. Sigma Theta Tau International's 23rd International Nursing Research Conference, Brisbane, Australia, July 30- August 3, 2012.

Webcast, Nickitas, D. M., Kerfoot, K., & Douglas. Healthcare in the Know. Behind the Scenes with Editors of Nursing Economics' Special Issue- Forging the Future of Staffing Based on Evidence. Sponsored by API Healthcare and Nursing Economic\$. October 21, 2011.

Poster Presentation. Nickitas, D. Successful Initiatives through Attentive Innovations. International Academy of Nursing Editors. INANE Conference. San Francisco, CA, August 2011.

Poster Presentation. TRANSIT: A Columbia University-Hunter College Initiative for TRAiningNurse-ScientistsinInterdisciplinary&TranslationalResearch in the Underserved.

N. Keleekai, Ph.D.(c), BSN (Bachelor of Science in Nursing), E. Larson, Ph.D., S. Bakken, DNSc, K. Nokes,

Ph.D., D. M. Nickitas, Ph.D., K. Gebbie, DrPH, & N. Reame, MSN (Master of Science in Nursing), Ph.D. Annual Nursing Research Day, Hunter College, Hunter-Bellevue School of Nursing, New York, NY, May 11, 2011.

Accepted Paper, Learning Electronic Health Record Documentation. ICN (International Council of Nurses) Conference, May 2011, Malta. (Not presented).

Poster Presentation Nokes, K. M., Nickitas, D. M., & Mahon, P. Y., Teaching Documentation Skills during the Migration from Paper-based to Electronic Health Record Systems: A Faculty-Staff-Student Journey. 37th American Academy of Nurses Annual Meeting and Conference, Washington, DC, November 11-13, 2011.

Discussant for John McDonough, (Joan H. Tisch Distinguished Fellow in Public Health.). Nickitas, D. Reflections on National Health Reform. Beyond the New Deal: Public Policy in the 21st Century, Roosevelt House Public Policy Institute at Hunter College, New York, NY, February 19, 2010.

Poster Presentation. TRANSIT: A Columbia University-Hunter College Initiative for TRAiningNurse-ScientistsinInterdisciplinary&TranslationalResearch in the Underserved.

N. Keleekai, Ph.D.(c), BSN, E. Larson, Ph.D., S. Bakken, DNSc, K. Nokes, Ph.D., D. Nickitas, Ph.D., K. Gebbie, DrPH, & N. Reame, MSN, Ph.D. First Annual Nursing Research Day, Evidence-Based Practice, in an Orthopedic Environment, Hospital for Special Surgery, New York, NY, September 30, 2010.

Poster Presentation. Mahon, P. Y., Nickitas, D. M., Nokes, K. M. Teaching Documentation Skills during the Migration from Paper-based to Electronic Health Record Systems: A Faculty-Staff-Student Journey. 2010 Emerging Technologies in Nursing Education Conference, Boston, MA, July 18-20, 2010.

Paper Presentation. Nickitas, D. M., Mahon, P. Y., & Nokes, K. M. Faculty-Staff-Student Issues during the Transition from Paper-based to Electronic Health Record System. 21st International Nursing Research Congress: Global Diversity through Research, Education and Evidence-Based Practice, Orlando, FL, July 15, 2010.

Poster Presentation TRANSIT: A Columbia University-Hunter College Initiative for TRAiningNurse ScientistsinInterdisciplinary&TranslationalResearchintheUnderserved. N. Keleekai, Ph.D.(c), BSN, E. Larson, Ph.D., S. Bakken, DNSc, K. Nokes, Ph.D., D. M. Nickitas, Ph.D., K. Gebbie, DrPH, & N. Reame, MSN, Ph.D. Eastern Research Nursing Society, March 25th, 2010.

Nickitas, D. Robert F. Wagner Graduate School of Public Service, New York University. How do nurse editors encourage nurses to write for publication? New York, NY, January 29, 2009.

Nickitas, D. M. .Greater New York Nurse Recruiters Association of Health Care Recruiters of Brooklyn, Queens, and Staten Island, Joint Meeting. Creating 21st Century Health Care Reform: Are You Ready for Big Tent Reform? New York, NY, January 14, 2009.

Poster Presentation. Nokes, K., Mahon, P., & Nickitas, D. M. Graduate Student Perceptions of Electronic Health Records Systems. Master's Education Conference Change and Challenges: Master's Education in Nursing. Buena Vista, Palace Orlando, FL, February 19-21, 2009.

Nickitas, D.M. Publishing Opportunities: What's Hot in Health Care and Nursing Today? The Molly Division of Nursing, Molloy College. Garden City, NY, April 8, 2009.

Paper Presentation. Nickitas, D. M., Nokes, K., & Mahon, P. Exploring Nursing Faculty Perceptions of Student Documentation Skills during the Migration from Paper-Based to Electronic Health Record System. NYU Hospital Center, 13th Annual Research and Evidence-Based Practice Conference. New York, NY, June 12, 2009.

Nickitas, D. M. & Nokes, K. Clinical-Academic Partnerships to Expose Pre-license Nursing Students to Electronic Health Records at the 24 the International Council of Nurses meeting in Durban, South Africa, July 2, 2009.

Mahon, P., Nickitas, D. M., & Nokes, K. Teaching Documentation Skills during Migration from Paper-based to Electronic Health Records Systems: A Faculty-Staff—Student Journey. National League for Nursing's Education Summit 2009. Philadelphia, PA, September 24th, 2009.

Paper Presentation. Nickitas, D. M. The Meaning of Service-Learning. 40th Biennial Convention Sigma Theta Tau International Honor Society of Nursing, Indianapolis, IN, November 1, 2009.

Paper Presentation: Mahon, P., Nickitas, D. M., & Nokes, K. Exploring Nursing Faculty Perceptions of Student documentation skills. 9th Annual Interdisciplinary Research Conference, University of Dublin, Trinity College, Dublin, Ireland, November 5-7, 2009.

Poster Presentation: Nickitas, D. M., Nokes, K., & Mahon, P. Challenges of Teaching Electronic Medical Record Documentation. Technological Innovations in Nursing Education. Drexel University School of Nursing and Health Professions. Hilton Head Island, SC, March 26-28, 2008.

Paper and Poster Presentation: Nickitas, D. M., Nokes, K., & Mahon, P. Challenges of Teaching Electronic Medical Record Documentation. Jonas Center for Nursing Excellence First Grantee Colloquium. New York, NY, March 7, 2008.

Poster Presentation: Nickitas, D. M., Mahon, P., & Nokes, K. Challenges of Teaching Electronic Medical Record Documentation in the Undergraduate Nursing Program. Nursing in the 21st Century – From Yesterday to PDA's Communication, Technology. Bridging the Gap. Conventionality Excellence Unlimited CEU (Continuing Education Units) Conference. New Port, RI (Rhode Island), April 3-6, 2008.

Nickitas, D. New York City Health, and Hospital Annual Nurses Day Celebration. Evidence-based Nursing Practice: Can't Live With It and Can't Live Without It. Elmhurst Hospital, May 15, 2008.

Paper Presentation: Dion, K. and Nickitas, D. M. From Novice to Expert: Creating an Electronic Portfolio for the 21st Century Nursing Workforce. The 6th Annual National Nursing Workforce Conference. Denver, CO, June 11-12, 2008.

Paper Presentation: Nickitas, D. M. Nursing Faculty Confront the Challenges of Teaching Electronic Health Documentation. 19th International Nursing Research Congress Focusing on Evidence-Based Practice, Sigma Theta Tau International. Singapore, July 7-11, 2008.

Nickitas, D. M. Summit Chair, Strategic Planning to Build Strategic Partnerships. Nurse Faculty-Nurse Executive Summit. Sponsored by Nursing Economic\$, The Journal for Health Scottsdale, Arizona Care Leaders. December 4-6, 2008

Nickitas, D. M. Youth Leadership Conference. Greater Opportunities for Advancing Leadership and Science Girls: Propel Yourself Forward. 2008 Mentor Presenter. New York, NY, December 9, 2008.

Poster Presentation. Lessons from Nightingale: Then and Now. AONE (American Organization of Nurse Executives) 40th Annual Meeting and Exposition, Live the Legacy: Power, Politics, and Persuasion. Washington, DC, April 12-16, 2007.

Paper Presentation: Nickitas, D. M. From Principles to Practice: Nursing Students Roll Sleeves for Service-Learning. ICN International Conference, Nurses at the Forefront: Dealing with the Unexpected. May 27-June 1, 2007, Yokohama, Japan.

Poster Presentation: Aponte, J. & Nickitas, D. M. Reaching Underserved Populations. ICN International Conference, Nurses at the Forefront: Dealing with the Unexpected. Yokohama, Japan, May 27-June 1, 2007,

Nickitas, D. M., & Aponte, J. Association of Community Health Nursing (ACHNE (Association of Community Health Nurse Educators)) Annual Institute Conference, May 30-June 3, 2007, Kansas City, MO (poster presentation).

Nokes, K., Nickitas, D. M., & Mahon, P. Teaching Nursing Students Electronic Medical Record Documentation. 6th Annual CUNY Information Technology Conference, New York, NY, November 30th, 2007

Panel Presentation, Nickitas, D. M Dialogue on Publishing.15th Annual Convention Academy of Medical-Page 26 of 39 Surgical Nurses Leading the Way to Excellence in Nursing Practice. Philadelphia, PA, September 9, 2006.

Nickitas, D. From the Relationship to the Ask: The Lesson Learned. Legislative CE (Continuing Education) Program, Demystifying Policy for Nursing: Nurse as Citizen. Connecticut Nurses Association and the Future of Nursing in Connecticut, Leadership, and Policy Task Force. Hartford, CT, March 30th, 2005.

Nickitas, D. M 2005 Mentor for the Community-Campus Partnerships for Health 8th Service-Learning Institute, Sleeping Lady Mountain Resort, Leavenworth, WA, June 17-20, 2005.

Nickitas, D. M., Nokes, K., Keida, R., & Neville, S. Does Service-Learning Increase Cultural Competency, Critical Thinking, And Civic Engagement? Poster Presentation, Annual Meeting SREB Council on Collegiate Education for Nursing, Lenox, MA, December 5, 2004.

Nickitas, D. M., with Nokes, K., Keida, R., & Neville, S. Does Service-Learning Increase Cultural Competency, Critical Thinking, And Civic Engagement? Atlantic Region Service-Learning Conference, Philadelphia, PA, October 29, 2004.

Nickitas, D. School Nurse Asthma Management Partnership Project. School Nurses' Conference. New York, NY, June 10th, 2004.

Nokes, K., Nickitas, D. M., Keida, R., & Neville, S. Does Service-Learning Increase Cultural Competency, Critical Thinking, And Civic Engagement? Poster Presentation, The "Igniting the Spark" Association of the Community Health Nurse Educators Conference Meeting, Minneapolis, MN, June 3-5, 2004.

Nickitas, D. Recognition of Nurses in Government: Awareness of Future Challenges. The Future of Nursing in Connecticut, Hartford CT, April 28, 2004.

Nokes, K., Nickitas, D. M., Keida, R., & Neville, S. Does A Classroom And Web-Based Service-Learning Intervention Increase Cultural Competency, Critical Thinking, And Civic Engagement? Faculty Research Day, Hunter-Bellevue School of Nursing, New York, NY, March 31, 2004.

Nickitas, D. Strength in Numbers: Building Coalitions. Connecticut Nurses Association Legislative Program, Policy, and Politics: It is All about Relationships. Hartford, CT, March 25, 2004.

Nokes, K., Nickitas, D. M., Keida, R., & Neville, S. Does A Classroom And Web-Based Service-Learning Intervention Increase Cultural Competency, Critical Thinking, And Civic Engagement? Oral presentation at the 3rd International Multidisciplinary Health Care Conference presented by the Department of Health Studies UNISA, in collaboration with the Global Network of the World Health Organisation Collaborating Centres for Nursing and Midwifery – Caesar's Convention Centre, March 3-5, 2004.

School Nursing as a Primary Force in Meeting the National Healthy People 2010 Goals. Public Health Nursing from Global to Local Concerns Continuing Education Program. New York, NY, January 22, 2004.

Nickitas, D. M. Integrating the Service-Learning Model into the BSN and Graduate Curriculum of an Urban School of Nursing. (With Kathy Nokes and Susan Neville). Poster Presentation. New York State Nurses Association Convention. Rochester, NY, October 17- 18, 2003.

Nickitas, D. Integrating Service-Learning into the Nursing Curriculum. Paper Presentation. Pathways to Civic Engagement: The Scholarship of Engagement, New York Campus Compact. New York, NY, June 6, 2003.

Nickitas, D. M. Integration of the Service-Learning Model in a School of Nursing (with Kathy Nokes and Susan Neville). Poster Presentation. Community-Campus Partnerships for Health 7th Annual Conference, San Diego, CA, April 26-29, 2003.

Nickitas, D. M. Enhancing School of Nursing and Community Partnerships through Service-Learning (with Kathy Nokes and Susan Neville). Poster Presentation. AACN Baccalaureate Education Conference, November 14, 2002.

Nickitas, D. M. Enhancing School of Nursing and Community Partnerships through Service-Learning (with Kathy Nokes and Susan Neville). Poster Presentation. 130th Annual APHA (American Public Health Association) Meeting in Philadelphia, PA, November 9-13, 2002.

Nickitas, D. M., Nokes, K. & Neville, S. Applying the Service-Learning Model in a Complex Urban Society2002 Spring Institute, Community/Public Health Nursing. Association of Community Health Nursing Educators. St. Louis, MO, May 31, 2002.

Nickitas, D. M. Leadership in Cyber Space: A Virtual Course for a Changing World. Poster Presentation. Mosby Faculty Development Institute. Scottsdale, AZ, January 4th, 2002.

Nickitas, D. M. Leadership in Cyber Space: A Virtual Course for a Changing World. Poster Presentation. 9th Annual Conference for Nurse Educators in Practice Settings and Schools of Nursing. Kennebunkport, ME, May 21-22, 2001.

Nickitas, D. M. From Team Leader to Nurse Manager: Learning the Skill to Succeed. Rivington House Leadership Development Seminar. New York, NY, October 28, 2000.

Nickitas, D. M. Building New Roles in the 21st Century: A Peer-to-Peer Partnership. (With Linda Valentino). A Poster Presentation. American Nurses Convention Educational Program. Indianapolis, IN, June 23-28, 2000.

Paper Presentation. Nickitas, D. M. A Public Dialogue on Health Care: A Civic Participation Project with the League of Women Voters. ICN Centennial Celebration Nursing's Past. London, England, June 29, 1999.

Nickitas, D.M. Power, Politics, and Policy: Nursing's Influence. First Annual Public Policy and Legislative Conference. Connecticut Nurses Association, Danbury, CT, May 1, 1999.

Nickitas, D. M. Nurses Make a Difference. Political and Legislative Influence Connecticut Nurses Association, Region 3 and 4 Annual Meeting, Westport, CT, March 18, 1999.

Nickitas, D. M. Nurses' Experiences of Empowerment in the Workplace. The Veterans Medical Center of Brooklyn, New York. 14th Annual Nursing Research Symposium, Reality Shock Revisited. June 1995.

Nickitas, D. M. Neonatal Nursing: Where are we going? First Annual Neonatal Symposium. Beth Israel Medical Center, New York, NY, January 11, 1994.

- Nickitas, D. M. Nurses' Experiences of Empowerment in the Workplace. Connecticut Nurses Association Annual Convention, October 21, 1994.
- Nickitas, D. M. Health Care Reform: A Nursing Education Perspective. Southern New York League, National League of Nursing Fall Business Meeting. September 19, 1994.
- Nickitas, D. M. Nurses' Experiences of Empowerment in the Workplace. (With Barbara Backer). ICN 20th Quadrennial Congress. Madrid, Spain, June 23, 1993.
- Nickitas, D. M. A Feminist Perspective on Policy and Politics. (With Diana Mason). ICN 20th Quadrennial Congress. Madrid, Spain, June 24, 1993.
- Nickitas, D. M. Nurses' Experiences of Empowerment in the Workplace. (With Barbara Backer). Fourth Annual Critical and Feminist Perspectives in Nursing Conference. Atlanta. GA, March 20, 1993.
- Nickitas, D.M. Using Job Enrichment Strategies. New York City Chapter, American Association of Critical Care Nurses, and Management for the '90s: Creating an Environment for Excellence. New York, NY. March 25, 1993.
- Nickitas, D. M. Nurses' Experiences of Empowerment in the Workplace: A Qualitative Study. The Third Annual Research Conference on Diversity in Gender and Ethnicity. New York University, New York, NY, March 12, 1993.
- Nickitas, D. M. Making a Difference Where You Work: Empowering Nurses for Politically Astute Change in the Workplace (With Diana Mason). Mercy Hospital Medical Center, Des Moines, IA, January 24, 1992.
- Nickitas, D.M. Communicating Nursing Practice Issues to Your Legislator and Planning a Power Meeting with Your Legislator. Two workshop presentations. Project Muscle 92', Michigan Nurses Association, April 8, 1992.
- Nickitas, D. M. Meeting the Challenge or Paying the Price: Political Action. Project Muscle 92', Michigan Nurses Association. Lansing, MI, April 7, 1992.
- Nickitas, D. M. An Education-Practice Partnership for Transformation through a Feminist Model of Empowerment. (With Diana Mason). American Academy of Nursing Conference, Pathways to Partnerships: Present and Future. St. Louis, MO, October 12, 1992.
- Nickitas, D. M. The Lived Experience of Choosing Among Life Goals: A Phenomenological Study. Eighteenth Annual Research Conference, St. Louis University School of Nursing, St. Louis, MO, October 4, 1991.
- Nickitas, D. M. The Lived Experience of Choosing Among Life Goals. Fourth International Interdisciplinary Congress on Women. Women's Worlds, Realities, and Choices. Hunter College, New York, NY, June 10, 1991.
- Nickitas, D. M. The Lived Experience of Choosing Among Life Goals. Mt. Sinai Medical Center. Second Annual Research Day. New York, NY, November 19, 1990.
- Nickitas, D. M. Planning, Assessment, and Impact of Partnership Program: The Case of Affecting Change in Page 29 of 39

the Workplace. Canadian Association for University Continuing Education. Montreal, Canada, July 17, 1990.

Nickitas. D. M. Negotiation and Compromise in the Policy Process. Nursing and Public Policy Conference. Knowing the Process Using the Power. Center for Women in Government. Albany, NY, March 19, 1990.

Social Media Highlights & PodCasts

Nursing Economic\$ Podcast Series

From Scrubs to the State House: Nurses in Policy and Politics – A Conversation with Lt. Governor Bethany Hall-Long Nursing Economic\$ Podcast Series January 20204

In this episode, Nursing Economic\$ Editor Dr. Donna Nickitas, and Associate Editor Dr. Mary Ann Donohue-Ryan talk with Dr. Bethany Hall-Long, the current Lieutenant Governor for the state of Delaware, about health and public policy, and why it matters now more than ever as we recover from the COVID-19 pandemic. Drs. Nickitas, Donohue-Ryan, and Hall-Long explore essential issues confronting the nursing profession; nurses themselves; and overall workforce, education, and training of nurses. They also address vital concerns related to politics, power, and the significance of nurses running for public office.

A Call to Action: Sigma Theta Tau President Ken Dion Calls Upon the Global Nursing Workforce Nursing Economic\$ Podcast Series May 26, 2022

In this episode, Nursing Economic\$ Editor Dr. Donna Nickitas talks with Dr. Ken Dion, President of Sigma Theta Tau International. During their discussion, they explore the role of nurse leaders, and specifically, Sigma Theta Tau members, in the effort for nurses to be informed and educated about, and to advocate for, a new health care economy that recognizes the impact of the global nursing workforce on cost-effectiveness and savings on quality, safety, and outcomes through new care models, the use of technology, and conversation. Dr. Dion shares his vision, voice, and need for nursing visibility in the post-COVID-19 pandemic era, as well as his rationale in creating new practices and policies in the global nursing workforce.

Nurses All Speak the Same Language': Continuing the Conversation with Sigma Theta Tau President Kenneth Dion Nursing Economic\$ Podcast Series October 2021

October 2021, Donna Nickitas, Editor of Nursing Economic\$, talked with Sigma Theta Tau President Dr. Kenneth Dion about the impact of the global nursing workforce on cost-effectiveness and savings on quality, safety, and outcomes. They continued their conversation in October 2023, during which Dr. Dion reflected on his nursing career and global leadership journey, his ongoing support of the nursing profession, and the importance of mentoring nursing students, who are the future of the nursing profession.

Nursing & Nursing Leadership in Global Public Health - January 29, 2021

This episode presents a dynamic conversation with nursing health leaders Michelle Williams, ScD; Stephanie Ferguson, PhD, RN, FAAN; and Donna M. Nickitas, PhD, RN, NEA-BC, CNE, FAAN. Universal health coverage, health inequities, and worldwide poverty are current global health care concerns. Nurses are at the center of global public health, and collaboration between all disciplines, including nurse leaders, is paramount in battling global health care crises, such as the COVID-19 pandemic and the nursing shortage. Today's discussion focuses on ways to ensure nurses have the knowledge, skills, and ability to care for people at both the community-based level and around the world.

Interview with Dr. Jennifer Francis, Senior Scientist, Woods Hole Research Center- April 24, 2019. In this episode, Dr. Donna Nickitas, Editor of Nursing Economic\$, talks with Dr. Jennifer Francis, a Senior Scientist at Woods Hole Research Center in Falmouth, MA, and an Affiliate with the Rutgers University

Department of Marine and Coastal Sciences. Dr. Francis is world-renowned for her research on Arctic climate change impacts and the resulting effect on weather in other regions of the world. Her research has focused specifically on the connection between the rapidly warming Arctic and a weakened jet stream. She is regularly quoted in major media outlets, including The New York Times and The Washington Post. She recently testified to the U.S. House Committee on Science, Space, and Technology on climate change and its connection to extreme weather. Dr. Francis received her PhD in Atmospheric Sciences from the University of Washington and her undergraduate degree from San Jose State.

Interview with Senator Eduardo Bhatia, Minority Leader of the Puerto Rico Senate- February 26, 2019. While visiting San Juan, Puerto Rico, in January 2019, Nursing Economic\$ Editor Dr. Donna Nickitas talked with Senator Eduardo Bhatia, the current Minority Leader of the Puerto Rico Senate. Their conversation focused on climate change and Hurricane Maria's impact on Puerto Rico. Having assumed office in 2017, Senator Eduardo Bhatia is the current Minority Leader of the Puerto Rico Senate and the former President of the Puerto Rico Senate. Senator Bhatia holds a degree in Government and Public Policy from the Woodrow Wilson School of Public and International Affairs at Princeton University, where he later was also a member of the Princeton University Democrats and the Princeton University Council. Senator Bhatia's career in public policy is extensive, including in 2014 authoring the most comprehensive energy reform law in Puerto Rico's history, as well as his roles as Chair of the Eastern Regional Conference of the United States Council of State Governments and President of the National Hispanic Caucus of State Legislators, as well as his membership with the Council of State Government, the National Association of Latino Elected Officials, and the National Hispanic Leadership Agenda.

Interview with Peter Buerhaus-Improving Nursing Workforce Forecasts- October 2017.

Nursing Economic\$ editor Dr. Donna Nickitas talked with nurse and acclaimed healthcare economist Dr. Peter Buerhaus about study findings published in the November/December 2017 issue of Nursing Economic\$. The article, entitled 'Improving Nursing Workforce Forecasts: Comparative Analysis of the Cohort Supply Model and the Health Workforce Simulation Model,' was coauthored by Buerhaus and Doctors David I. Auerbach, Aprita Chattopadhyay, George Zangaro, and Douglas O. Staiger.

Honors & Awards	
Alpha Alpha Honor Society	2023
Rutgers, The State University of New Jersey -Camden Campus Chapter	
Professor Emerita	2019
The Graduate Center of the City University of New York	
HERS Women's Leadership Institute participant and Co-Chair Gift Committee	2019
Healthcare Heroes Finalist, Education Hero	2019
New Jersey, NJBIZ	
Healthcare Top 50 Leaders	2019
New Jersey, NJBIZ	
Josephine A. Dolan Award for Outstanding Contributions to Nursing Education	2017
Connecticut Nursing Association	
Mary Nutting Award for Outstanding Teaching or Leadership in Nursing Education	2015
National League for Nursing.	
Faculty Fellow	2015/16
Academic Center for Excellence in Research & Teaching	
Distinguished Scholar and Fellow	2013
National Academies of Practice	
Fellow of the American Academy of Nursing	2012

Presidential Appointee Roosevelt House Associate	2018/19
Roosevelt House Public Policy Institute at Hunter College	
Presidential Appointee Roosevelt House Associate	2015-18
Roosevelt House Public Policy Institute at Hunter College	
Presidential Appointee, Roosevelt House Associate	2011-14
Roosevelt House Public Policy Institute at Hunter College	
Virginia Henderson Fellow	2010
Sigma Theta Tau International Honor Society of Nursing.	
Fellow of the New York Academy of Medicine	2009
Distinguished Alumni Award	2009
Stony Brook University, Nursing. Stony Brook, NY.	
Distinguished Alumni	2007
Kingsborough Community College, Brooklyn, NY.	
Fellow American Association of Colleges of Nursing's (AACN) Leadership	2006/07
for Academic Nursing Programs	
Washington, DC. This year-long program is designed to develop and enhance leadership skil	ls in new and
emerging administrators in baccalaureate and graduate nursing programs. Mentor: Dr. Heywa	ard Michael
Dreher, Drexel University.	
•	
Agnes Ohlson Award for Outstanding Contribution to Nursing through Political Action	1995
Connecticut Nurses Association	
Educator of the Year	1995
Sigma Theta Tau International Honor Society, Alpha Phi Chapter	
Air Force Commendation Medal for Leadership & Excellence as a Medical	1993
Service Administrator	
Doctoral Scholarship Award	1987
Sigma Theta Tau International Honor Society, Alpha Omega Chapter.	
Air Force Commendation Medal for Leadership and Excellence in Nursing Practice	1987

Professional Organization Membership

American Academy of Nursing

Academy Health

National Academies of Practice

American Association of Colleges of Nursing

New Jersey State Nurses Association

New York Academy of Medicine

National League for Nursing

Eastern Nursing Research Society

International Academy of Nursing Editors

Council on Graduate Education for Administration in Nursing

Connecticut National League for Nursing

Community-Campus Partnerships for Health

Sigma Theta Tau International Honor Society, Alpha Phi and Eta Mu Chapters

Doctoral Committees

Chair:

Doctoral Committee Chair, Anne Marie Simmons (Ph.D., CUNY Graduate Center Nursing Program),

"The Relationship of Work Stressors and Perceived Organizational Support on Front Line Nurse Manager Work Engagement." Defended dissertation April 23, 2013.

Doctoral Committee Chair, Valerie M. Taylor-Haslip (Ph.D., CUNY Graduate Center Nursing Program), "The Lived Experience of Caring Presence for Nursing Faculty and Nursing Students." Defended dissertation March 13, 2013.

Doctoral Committee Chair Mary Joseph, (Ph.D., CUNY Graduate Center Nursing Program). "Folklore as a Health Patterning Modality." Defended Dissertation June 30, 2015.

Doctoral Committee Chair, Deidre Brown, (Ph.D., CUNY Graduate Center Nursing Program). "The Lived Experiences of Aging Diabetic Black Women's Caring-healing Relationship with the Nurse." Defended dissertation June 30, 2015.

Doctoral Committee Chair, Tammie Brodie, (Ph.D., CUNY Graduate Center Nursing Program). "African American Male Veterans' Illness Representations and Reported Self- Management Practices of High Blood Pressure." Defended dissertation July 17, 2016.

Ph.D. Candidate Doctoral Committee Chair, Margerett Alexandre (Ph.D., CUNY Graduate Center Nursing Program). "The Lived Experience of Traumatic Amputation: A Phenomenological Study." Defended dissertation June 4, 2018.

Ph.D. Committee Chair, Grace Ng, (PhD, CUNY Graduate Center Nursing Program). What is the relationship between team psychological safety, nursing agency, and rapid response team activation?" Defended dissertation

Committee Member:

Doctoral Committee Member, Jeanne Cummings (DNS, CUNY Graduate Center Nursing Program), "The Experience of the Listener and the Storyteller When a Traumatic Event is Shared Within the Dyad." Defended dissertation January 1, 2011.

Doctoral Committee Member, Bernadette Amicucci (DNS, CUNY Graduate Center Nursing Program), "Clinical Nurse Faculty and the Lived Experience of Clinical Grading." Defended dissertation January 21, 2011.

Doctoral Committee Member, Margaret J. Reilly (DNS, CUNY Graduate Center Nursing Program), An Investigation of the Relationship Among Social Support, Motivation, Perceived Competence, and Pursuit of a Baccalaureate Degree Among associate degree Nurse Graduates." Defended dissertation December 6, 2011.

Doctoral Committee Member, Barbara Cohen (Ph.D., CUNY Graduate Center Nursing Program), "Torah True: The Lived Experience of Orthodox Jewish Registered Nurses." Defended dissertation March 11, 2013.

Doctoral Committee Member, Susan Brillhart (Ph.D., CUNY Graduate Center Nursing Program),

"Hypertonic Lower Extremities in Infants: Correlation to Motor Function Scores at Thirteen Months of Age." Defended dissertation April 11, 2013.

Doctoral Committee Member, Emma Kontzamanis (Ph.D., CUNY Graduate Center Nursing Program), "The Relationship of associate degree Nursing Faculty Attitudes Towards Culturally Diverse Patients and Transcultural Self-Efficacy." Defended dissertation April 11, 2013.

Doctoral Committee Member, Kathleen M. Karsten (Ph.D., CUNY Graduate Center Nursing Program), "Overcoming failure: Successful student repeaters." Defended dissertation April 22, 2013.

Doctoral Committee Member, Regina Cardaci, (Ph.D., CUNY Graduate Center Nursing Program). "An Ethnographic Study of a Supportive Living Environment for Formerly Incarcerated Women and Their Children." Dissertation defended March 26, 2014.

Doctoral Committee Member, Karen Bourgeois (Ph.D., CUNY Graduate Center Nursing Program), "Perceptions of Nursing as a Career and Social Support in Hispanic Middle School Females." Defended dissertation April 1, 2014.

Doctoral Committee Member, Meriam Caboral, (Ph.D., CUNY Graduate Center Nursing Program). "Usability of Health Websites by Older African Americans." Defended dissertation September 30, 2014.

Doctoral Committee Member, Ana Mola, (PhD, CUNY Graduate Center Nursing Program). "Development and Validation of a Bangladeshi Pediatric Silhouette Scale (BPSS)." Defended dissertation April 13, 2015.

Doctoral Committee Member, Tom Hagerty (Ph.D., CUNY Graduate Center Nursing Program). "A Test of Peplau's Theory of Interpersonal Relations in Nursing Using Data from Patient Experience Surveys." Dissertation defended May 24, 2015.

Doctoral Committee Member, Randy Gross, "A Descriptive Correlational Study of the Perceptions of Nurse Stereotypes in Undergraduate Non-nursing Students." Defended September 30, 2016.

Doctoral Committee Member, Catherine Hagerty, "The Lived Experience of 1st Time Breast Feeding Mothers at a Baby Friendly Hospital."

Doctoral Committee Member, Patricia McLean, (Ph.D, CUNY Graduate Center Nursing Program) "Exploring the Perceived Usefulness, Perceived Ease of Use, and Meaning of Personal Emergency Response Systems (PERS) Use for Older Adults." Defended dissertation February 25, 2016.

External Reader Doctoral Committee, University of Connecticut School of Nursing, Lisa Sundeen, "Nurses on Healthcare Governing Boards: An Integrative Review. Dissertation Defense, January 27, 2016.

Doctoral Committee Member, Maria Mowassee, (Ph.D., CUNY Graduate Center Nursing Program). "The Lived Experience of Fathers with Advanced Cancer." Defended dissertation June 7, 2016

Doctoral Committee Member, Alexandra Plavskin, (Ph.D., CUNY Graduate Center Nursing Program). "Validity Testing of the Genetics and Genomics in Nursing Practice Survey (GGNPS). Defended Dissertation November 29, 2017.

Ph.D. Committee Member, Natasha Nurse, (Ph.D., CUNY Graduate Center Nursing Program). Managing Ambiguity: Nurses caring for the mother of a stillborn baby. Defended Dissertation December 20, 2017.

Ph.D. Committee Member, Elvy Barroso, (Ph.D., CUNY Graduate Center Nursing Program). Factors Associated with Household Contacts' Tuberculosis Testing and Evaluation. Defended Dissertation March 28, 2018.

Ph.D. Committee Member, Mabel Lewis Rose, (Ph.D., CUNY Graduate Center Nursing Program). A Qualitative Case Study: Jamaican Nurses Intent to Migrate Internationally. Defended Dissertation April 16, 2018.

Doctoral Committee Member, Nadine Donahue, (Ph.D., CUNY Graduate Center Nursing Program). "The live experience of feeling disrespected." Dissertation Defended August 30, 2017.

Ph.D. Committee Member, Meredith King-Jensen, (Ph.D., CUNY Graduate Center Nursing Program). Factors Predicting Sustainability: A Correlation Study of One Multi-Site Program." Dissertation Defended, April 11, 2020.

Graduate Student Capstone Projects

Capstone Advisor, Yael Rosenstock, (MALS, CUNY Graduate Center, master's in liberal studies Program). "Deconstructing Rape Culture Through an Exploration of Consent, Desire and Pleasure. June 2, 2017.

Service to the University:

Rutgers University, The State University of New Jersey University

- Climate & Health Research Incubator Advisory Panel 2022-2023
- Promotion and Tenure Review Commitment 2023
- Rutgers Health Council 2020-present
- Rutgers University COVID-19 Workgroup 2020-2022
- Rutgers University Vaccination Workgroup 2020-2022
- Academic Standards, Regulations, and Admissions Committee 2018 -2019
- University Senate 2018-2019

Rutgers University-Camden

- ISPEAK Advisory Committee 2020-2021
- Enrollment Management 2018-2022
- Academic Affairs 2018- 2022
- Chancellor's Leadership Team 2018- present

Rutgers University School of Nursing-Camden

- Co-Chair, Strategic Planning Committee 2021-2022
- Co-Chair, Faculty Organization Committee 2018- 2022
- Long Range Planning Committee, 2018-2022
- Graduate and Professional Programs Committee, 2018-2022
- Faculty Practice Committee 2020-2022
- Continuing Education Committee 2018- 2020

The City University of New York University:

- CUNY Institutional Review Board, Scientific Member, 2011-2013.
- Graduate Center Nursing Ph.D./DNS Program:
- Academic Review Committee 2016- 2018
- Graduate Council, 2013-present
- Council of Executive Officers, 2014- 2018
- Chair, Doctoral Students Traineeship Awards Committee, 2007-2012
- Doctoral in Nursing Science Curriculum and Examination Committee, 2007-2018

Hunter College

- Member, Committee for the Protection of Human Subjects from Research Risks, 2002-2011.
- Member, Faculty Personnel and Budget Sub-Committee on Personnel Procedures, 2009-2012.
- Member, Faculty Personnel, and Budget Sub-Committee on Policy & Finance, Hunter College, 2009-2012.
- Member, Committee on Revitalizing Hunter College's Teaching and Learning Center, Hunter College, 2009-2010.
- Member, Blackboard Policy Advisory Committee, Hunter College, 2009-2010.
- Member, Faculty Personnel, and Budget Committee, 2008-2012.
- Chair, Consultative Committee Subcommittee of Hunter College. Committee for the Protection of Human Subjects from Research Risks, 2007-2010.
- Member, Middle States, Graduate Programs Work Study Group, 2007-2010.
- Member, Blackboard Steering Committee, 2002-2004.
- Campus Liaison to CUNY On-Line, 2001-2004.
- Coordinator, School of Nursing Web Page, 2002.
- Member, Dean School of the Health Professions Search Committee, 1999.
- Faculty Senate, 1997-1999.
- Member, Schools of the Health Professions Divisional Organizational Committee, 2007-2010.
- Member, Schools of the Health Professions Divisional Technology Committee, 2007-2009

Schools of the Health Professions, Hunter College

- Member, Divisional Personnel & Budget Committee, 2016-2018, 2005-2012.
- Member, Divisional Planning Committee, 1997-2002

School of Nursing, Hunter College

- Member, Personnel & Budget Committee, 2005-2018.
- Faculty Advisor, Alpha Phi Chapter, Sigma Theta Tau International Honor Society, 2016-2018.
- Research Chair, Alpha Phi Chapter, Sigma Theta Tau International Honor Society, 2014-2016.
- President Alpha Phi Chapter, Sigma Theta Tau International Honor Society, 2012-2014.
- President-Elect Alpha Phi Chapter, Sigma Theta Tau International Honor Society, 2010-2012.
- Faculty Advisor Alpha Phi Chapter, Sigma Theta Tau International Honor Society, 2008-2010.
- Chair, Standard II Committee, 2007-2010.
- Member, Spring Forum Committee, 2001 and 2006.
- Chair, Committee on Evaluation, 1999-2000

- Member, Task Force on Technology, 1998-2000
- Member, Steering Committee CCNE (Commission on Collegiate Nursing Education), 1998-1999
- Member, Standard IV Committee CCNE, 1998-1999.
- Chair, Policy Committee, 1994-1996.
- Member, Policy Committee, 1991-2000.

Service to the Profession

- Chair, National Advisory Council, Edge Runners, American Academy of Nursing, 2021-present
- Chair, Edge Runner Program, American Academy of Nursing, 2020-2021
- Co-Lead, Raise the Voice Campaign, American Academy of Nursing, 2014-2019
- Board Member, Nursing Knowledge International, STTI, 2018-present.
 - o Secretary 2018-2020
- Treasurer, Eastern Regional Society of Nursing, 2017-2021.
- Board Member, Regional Advisory Board, The Heilbrunn Family Center for Research Nursing, The Rockefeller University Hospital, 2017-2019.
- Vice-Chair, Nursing Section New York Academy of Nursing, 2015-2019.
- Director, International Honor Society of Nursing Building Build Corporation Board, 2014-2017.
 - o Secretary, 2016-2017.
- Member, Experienced Nurse Faculty Leadership Academy (ENFLA), Sigma Theta Tau International Honor Society of Nursing, 2014-2018.
- Co-Chair Committee on Nurse Training for Boards & Commissions, New York Academy of Medicine, 2013-2014.
- Member, State of the Science Congress on Nursing Research Abstract Reviewer, 2012-2013. 2014-2015.
- Member, New York University College of Nursing, Building Campaign Committee, 2012-2014.
- Board Member, Institute for Staffing Excellence (ONE), 2011- present. Sub-committee on staffing 2011 2016.
- Chair, Poster Review Panel for the Annual Connecticut Nurses Association, 2011-2013.
- Member. Connecticut Nurses Association, Continuing Education Committee, 2010-2013.
- Member, Special Interest Nursing Group for the New York Academy of Medicine, 2010-present.
- Board Member, Foundation of the National Student Nurses Association, 2002-2010.
- Judge for the American Journal of Nursing Book of the Year Award for Nursing Leadership, 2009 present.
- Judge for the New York Times, Tribute to Nurses Awards Program, 2009-2011.
- External examiner for a Nursing Administration Doctoral Candidate (Higher Degrees Committee). University of KwaZulu-Natal School of Nursing, Howard College Campus South Africa, 2008-present.
- Invited Member, New York City Health and Hospitals Corporation Nursing Research Council, 2007-2009.
- Invited Member, International Honor Society of Nursing, Sigma Theta Tau, *International Service Learning Task Force (ISLTF)*, 2007-2009.
- Invited Consultant to the Johnson and Johnson Nurse Faculty Media Project, 2007-2009.
- Member, Future of Nursing in Connecticut Leadership and Policy Work Group, 2004-2009.
- Invited Member, Marilyn Bagwell Leadership Development Grant Selection Committee Foundation National Student Nurses Association, 2003-2008.
- Invited Member, Promise of Nursing Faculty Grant Selection Committee for New Jersey Foundation of the National Student Nurses Association, 2006-2007.
- Delegate to the American Nurses Convention, Connecticut Nurses Association Delegation, 1998-2006.
- Delegate to the Connecticut Nurses Convention, 1999-2001, 2003 and 2011.
- Member at Large, Nominating Committee, Connecticut Nurses Association, 2001-2003
- Member, Nurses Strategic Action Team, American Nurses Association, 1993-2000.
- Member, Nominating Committee, Region 4, Connecticut Nurses Association, 1994-1996.

• Chair, Nominating Committee, Region 4, Connecticut Nurses Association, 1995-1996.

Service to Community Agencies, Boards, and Commissions

- Board Member, Leap Academy Charter School, Camden, New Jersey, 2022-present
- Member, Complex Care Advisory Committee, Camden Coalition and The National Center for the Complex Health & Social Needs an Initiative of the Camden Coalition, 2022-present.
- Member, Quality Committee of the Board of Trustees, Cooper Health System, Camden, New Jersey, 2021-present.
- Member, Higher Education Center for Ethics, Equity, and Transparency (HECEET), Advisory Committee, 2020-2022.
- Task Force on Cancer Prevention Early Detection and Treatment Committee, State of New Jersey Department of Health, 2019-2020.
- Executive Board Member, Camden Coalition, 2023- present.
- Board Member, Camden Coalition, 2019-present
- Member, Quality Committee, Camden Coalition 2021-2023
- Board Member, Preventative Health Advisory Committee State of New Jersey Department of Health, 2019 –present.
- Member, Advisory Council, Women's Business Development Center, Stamford, Connecticut, 2013-2015.
- Member, Board of Directors, St. Edmund Preparatory High School, Brooklyn, New York, 2008-2018.
- President, League of Women Voters of Greenwich, CT, 2005-2008.
- Executive Vice President, League of Women Voters of Greenwich, CT, 2004-2005.
- Board Member, League of Women Voters of Greenwich, CT, 2001-2002.
- Chair, Nominating Committee, League of Women Voters of Greenwich, CT, 2000-2002.
- Member, Nominating Committee, League of Women Voters of Greenwich, CT, 2000-2002.
- Medicare Reform Trained Facilitator, League of Women Voters of Greenwich, CT, 1998-1999.
- Member, Public Health Services Committee, League of Women Voters of Greenwich, CT, 1993-1997.
- Co-president, Greenwich Coalition To Combat Underage Drinking, 2006-2007.
- Board Member, Greenwich Coalition To Combat Underage Drinking, 2004-2007.
- Chair, Medical and Needs Assessment Committee, Greenwich Coalition To Combat Underage Drinking, 2004-2004.
- Board Member, Asthma Free School Zone Advisory Board, 2004-2007.
- Board Chair, Women's Business Development Center, Stamford, CT, 2000-2003.
- Board Member, Women's Business Development Center, Stamford, CT, 1998-2003.
- Member, Connecticut Permanent Commission of the Status of Women, 4th Regional Advisory Council, 1996-2005.
- Vice-Chair Leadership Council, YWCA of Greenwich, CT, 2001-2006.
- Board Chair, YWCA of Greenwich, CT, 1999-2000.
- Vice-Chair, YWCA of Greenwich, CT, 1998-1999.
- Secretary, YWCA of Greenwich, CT, 1997-1998.
- Board Member, YWCA of Greenwich, CT, 1996-2000.
- Co-Chair, Spirit of Greenwich Awards, 2000-2002.
- Member, Spirit of Greenwich Awards, 1999-2004.
- Co-Chair, Public Policy Committee, 1998-1999.
- Chair, Public Policy Committee, 1994-1997.
- Co-Chair, Strategic Planning Committee, 1998-1999.
- Democratic Town Committee appointed member, Board of Social Services Board, Town of Greenwich, 1994-1998.
- Chair, Personnel Committee, Board of Social Services Board, Town of Greenwich, 1996-1998.

- Bella House School Volunteer, Greenwich Public Schools, 1999-2003.
- Health Advisory Council, Greenwich Public Schools, 1990-1992.
- Chair, Health & Safety Committee, Greenwich Public Schools, 1991-1993.
- Member, Search Committee Health& Human Development Director, 1991-1992.

Service to Local Communities

- Nickitas, D. M. Joining Forces: Nursing Student Veterans and Tau Epsilon Phi Fraternity. RU 4 The Vets Fundraiser. Rutgers University, Camden, New Jersey, April 5, 2019.
- Nickitas, D. M. Health Affairs Committee of the Board of Governors, Presentation, Rutgers University Board of Governors, New Brunswick, NJ. September 20, 2018
- Moderator, Southern New Jersey Development Council Health Care Committee Meeting, Camden, NJ. September 12, 2018.
- Nickitas, D. M. Rutgers University Women's History Month Celebration, Opening Remarks, Rutgers University, Camden, NJ. March 1, 2019
- Nickitas, D. M. Leap Academy, Annual Read for the Record Initiative "Maybe Something Beautiful" Reader, Leap Academy, Camden, NJ. October 25, 2018
- Nickitas, D. M. WNYC Radio Interview with Fred Mogul on "Weak Oversight Lets Dangerous Nurses Work in New York, April 7, 2016, webcast.
- Nickitas, D. M. Moderator, Impressions, Challenges, and Priorities: The First Sixty Days of the New Administration. Open Forum with Peter Tesei, First Selectman, Peter Crumbine, and Lin Lavery, Selectmen. Sponsored by the League of Women Voters of Greenwich. Greenwich, Ct. February 6, 2008.
- Nickitas, D. M. Election Night Reporting by the League of Women Voters. WGCH Radio, Greenwich Ct. November 2007, 2006, 2005, and 2004.
- Nickitas, D. M. Making Democracy Work. On the Spot Program 30-minute Interview with Tony Savino, WGCH Radio, and Greenwich, Ct. October 29, 2007.
- Nickitas, D. M. Get out the Vote, 2007 Election Public Service Announcement, WGCH Radio, Greenwich, Ct. October 2007.
- Nickitas, D. M. Get out the Vote, 2007 Election Public Service Announcements in the Community (five PSA's) for Government Public Access Television, Channel 79, Greenwich, Ct. October 2007.
- Nickitas, D. M. Underage Drinking and Police Surveillance with Decoding Devices: A Community Partnership with the Coalition to Combat Underage Drinking, WGCH Radio Interview, Greenwich, CT. January 2007.
- Nickitas, D. M. Too Sleepy To Learn. WCBS Radio Interview. New York, NY. May 2006.
- Nickitas, D. M. Alcohol, and the Teenage Brain. Alcohol Awareness Day, Greenwich High School, Greenwich, Ct. April 10, 2006.
- Moderator, Avian Flu a Community Response: What is Being Done to Prepare for It? What Can You Do To Get Ready? Greenwich, Ct. March 2006.
- Nickitas, D. M. Later School Start Times. Channel 12 News Interview, Greenwich, Ct. December 2006.
- Nickitas, D. M. Protecting Newborn Babies from Hospital Abduction. ABC News, New York, NY. December 2005.
- Moderator, The Real World of Professionals at the Health Tech Fair, Borough of Manhattan Community College, New York, NY. January 12, 2005.
- Nickitas, D. M. Protecting Newborn Babies from Hospital Abduction. ABC News, New York, NY. December 2005.
- Moderator, The Real World of Professionals at the Health Tech Fair, Borough of Manhattan Community College, New York, NY. January 12, 2005