

CURRICULUM VITAE

Latisha Hayes-Gaines DNP, APRN-BC, CNE

CONTACT INFORMATION

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EDUCATION

Rutgers, the State University of New Jersey
School of Nursing, Camden NJ 2019
Doctor of Nursing Practice (DNP), Adult/Gerontology Nurse Practitioner
Graduation: May 2019
Capstone Project: Educating Primary Healthcare Providers on Obesity Management to Improve Outcomes in Primary Care Patients

Rutgers, the State University of New Jersey
School of Nursing, Camden, NJ 2008
Bachelors of Science in Nursing

CERTIFICATIONS/LICENSURES

Certified Nurse Educator 2020 - 2025
ANCC Adult-Gerontology Primary Care Nurse Practitioner 2019 - 2024
Registered Nurse State of New Jersey 2008 – 2024
Registered Nurse State of Pennsylvania 2020 – 2025
Basic Life Support 2020 – 2022
Basic Life Support Instructor 2019 – 2024

PROFESSIONAL POSITIONS

Assistant Teaching Professor

Rutgers University-Camden School of Nursing, Camden, NJ 2023 – present
Responsible for designing, delivering and evaluating evidence-based teaching strategies to ensure student outcomes for undergraduate students, mentoring/advising, engaging in service to the School of Nursing and community. Teaching responsibilities include Clinical Pathophysiology, Medical/Surgical, Fundamentals of Nursing, Pharmacology.

Dean of Nursing/Corporate Dean of Nursing

Prism Career Institute, West Atlantic City, NJ; Cherry Hill, NJ; Philadelphia, PA 2019 - 2023
Responsible for providing oversight, direction and academic leadership for the nursing program managers in NJ and PA campuses, ensure contact hour delivery is met, accountable for the quality of the academic content of the nursing curriculum and ensuring that it keeps pace with current health trends and is compliant with our regulatory bodies, provide academic advisement, perform outcomes assessment, review textbooks for relevancy to nursing topic, develop and

maintain post graduate preparation for NCLEX, develop and implement various policies and procedures.

Assistant Director of Nursing/ Nursing Instructor

Prism Career Institute, West Atlantic City, NJ

2014 – 2018

Responsible for managing and directing the day and evening Practical Nursing program, new student orientation and retention, curriculum development, provide oversight and direction to faculty and students, secure new sites for clinical rotation, served as Student Advisor as well as Career Services Coordinator.

Teaching Responsibilities include lead instructor for the following courses

Pharmacology 1

Pharmacology 2

Nursing 1

Nursing 3

IV Therapy

Foundations of Practical Nursing

Body Structure & Function

Part Time Lecturer

Rutgers University-School of Nursing, Camden, NJ

2016 - present

Provide laboratory and simulation instruction to the aspiring RN student. Teaching responsibilities included Wellness and Health Assessment, Foundations of Nursing, Adult/Gerontology simulation instructor. Clinical responsibilities include Medical-Surgical nursing clinical instructor. Also served as course assistant for Pharmacology, Wellness and Health Assessment, and Foundations of Nursing courses.

Health Services Administrator

Walton County Correctional Facility, Monroe, GA

2013 – 2014

Served as site manager to nursing and unlicensed assistive personnel staff. Responsible for the clinical, financial, administrative, information technology, and human resource systems. Provided 24-hour care and/or consultation to the inmate population. Assisted in the development of site specific policies and procedures

Charge Nurse

Camden County Correctional Facility, Camden, NJ

2008 – 2013

Responsible for the supervision of all LPN's and MA's in maintaining patient care. Perform detailed clinical assessments. Provide care and treatment to the inmate population. Retain compliance with nursing policies and procedures

Registered Nurse

Virtua Health Systems, Marlton, NJ

2008 – 2011

Responsible for assessing, planning, implementing, and evaluating patient care through outcome identification of ICU stepdown patients, coordinated patient care and collaborated with other members of the healthcare team, effectively managed rapidly changing situations

HONORS AND AWARDS

Who's Who Among Nursing Students	2008
Carpenter Community Nursing Fellow	2017
Doctorate of Nursing Practice Commencement Speaker	2019

PUBLICATIONS/ PRESENTATIONS

Hayes, L. (2019). Educating and empowering the primary care healthcare team about identification, documentation and treatment of obesity: A practice improvement project. *Journal of Nursing Practice Applications and Reviews of Research*, 4(9). doi: 10.13178/jnparr.2019.09.02.0905

Atkins, R, Lou, R, Wunnenberg, M., Ayers, C., **Hayes, L.**, Lipman, T.H., Penna-Cardinali, V., Deatrick, J.A. (2019). Contributors to depressed mood in Black single mothers. *Issues in Mental Health Nursing*, 1-11. doi:10.1080/01612840.2019.1631414

Hayes, L. (2018) America's Prison System
Guest Lecture at University of Pennsylvania MSN class

PROFESSIONAL MEMBERSHIPS

Sigma Theta Tau International Honor Society	2019 - present
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