

Kevin R. Emmons, DrNP, RN, APN, AGPCNP-BC, CWCN, CFCN

Title and Address:

Clinical Associate Professor
WOCNEP Wound Faculty
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Education

Highest Earned Degree

DrNP, Drexel University, Doctor of Nursing Practice, 2012. A hybrid clinical research and practice doctoral degree. Co-Chairs: H. Michael Dreher, PhD and Louise Ward, PhD.

Clinical Dissertation

"Wounds at the End of Life: Wound Symptoms and Severity, Quality of Life, and Patient-Reported Symptoms and Preferences for Care", May 2012, Co-Chairs- Louise Ward & H. Michael Dreher. Link to pdf file: <https://idea.library.drexel.edu/islandora/object/idea%3A3757>

Other Earned Degrees

Postgraduate Certificate, University of Massachusetts-Boston, Adult and Gerontologic Primary Care Nurse Practitioner, 2013

MSN, Drexel University, Nursing Education and Faculty Role, 2007

Post Baccalaureate Certificate, WebWOC/Metropolitan State University. Wound, Ostomy and Continence Nurse Education Program, Wound Care, 2007

BSN, Rutgers University-Camden, Nursing, 2004

Certificates and Licenses Held

Certified Registered Nurse Practitioner, Commonwealth of Pennsylvania, SP013577

Advanced Practice Nurse, State of New Jersey, 26NJ00488900

Registered Nurse, State of New Jersey, RN554431

Registered Nurse, Commonwealth of Pennsylvania, 26NR12907600

Certified Wound Care Nurse (CWCN), Wound, Ostomy and Continence Certification Board, Current

Certified Foot Care Nurse (CFCN), Wound, Ostomy and Continence Certification Board, Current

Basic Life Support, AHA, Current

Advanced Cardiac Life Support, AHA, Current

Honors and Awards

Professional Awards and Honors

2019 Chancellor's Award for Civic Engagement, Rutgers University, Camden.
2017 Distinguished Nursing Alumni Award, Rutgers University School of Nursing Camden.
2014 Outstanding Nurse Educator Award, Rutgers University School of Nursing Camden.
2010 Quality and Patient Safety Award, University of Pennsylvania Health System, Pressure Ulcer Management Across System Hospitals: A Comprehensive Evidence Based Approach.
2010 Helen McClelland Award for Clinical Scholarship, University of Pennsylvania Health System/GSPP, Nursing Excellence Award.
2009 Outstanding Clinical Scholar, Drexel University, Doctoral Nursing Program.
2008 Sigma Theta Tau Honor Society, Drexel University, Nu Eta Chapter.
2004 Outstanding Leadership and Community Service, Rutgers University, Alumni Association Award.

Employment History

Current Positions Held

2012- ongoing: Clinical Associate Professor, School of Nursing-Camden. Rutgers, The State University of New Jersey (Assistant Professor 2012-2018, Promoted to Associate Professor in 2018)
August 2019- ongoing: Director of Veterans Serving Veterans Nursing Fellowship Program
August 2018- August 2019: Director of Traditional Undergraduate Programs (approx. 750 students). On hold for HRSA Grant
October 2018- ongoing: Advanced Practice Nurse, Wound and Foot Care. Project Hope, Camden NJ.
2012- ongoing: Nurse, United States Army Reserve.
Inactive Ready Reserve (May 2018 – present)
456th Areas Support Medical Company, Somersworth, NH (2013- May 2018)
AMEDD Army Professional Medical Command (2012-2013)

Previous Positions Held

04/2020-07/2020 Chief Nursing Officer, NJ Department of Health Field Medical Station (FMS), Atlantic City NJ (temporary leadership position for the State of NJ DOH)
04/2014-10/2014 (Summer Per-Diem). Nurse Practitioner Hospitalist. Division of Hospital Medicine, Clinical Decision Unit. Cooper University Hospital.
2011-2012 Visiting Instructor-Full Time, School of Nursing-Camden. Rutgers, The State University of New Jersey 2009-2011 Part-time Lecturer
2008-2012 Wound Care Specialist/Director of Wound Care, Penn Medicine at Rittenhouse/Good Shepherd Penn Partners, Philadelphia PA (FT 2008-2011, PT 2011-2012)
2009-2010 Wound Care Specialist/Consultant, Pennsylvania Hospital, Philadelphia PA (temporary concurrent assignment)
2007-2008 Wound Care Coordinator, Kindred Hospitals of Philadelphia, Philadelphia Metropolitan Area PA.
2005-2007 Wound Care Specialist in Palliative Care, Hospice Pharmacia, Philadelphia PA.
2004-2006 Staff Nurse, Emergency and Level I Trauma, Hospital of The University of Pennsylvania, Philadelphia PA.
2000-2004 Clinical Palliative Pharmacotherapy Technician, Hospice Pharmacia, Philadelphia PA.

Funded Grants

Emmons, K.R. (PI/PD). Coronavirus Aid, Relief, and Economic Security Act, P.L. 116-136 (CARES Act) Supplemental Funding for Nurse Education, Practice, Quality and Retention (NEPQR) Health Resources & Services Administration (HRSA) Grants. Grant for preventing, preparing for, and responding to COVID-19. 1-year grant 2020-2021. Funded: \$64,285.00

Emmons, K.R. (PI/PD), Cantwell, E.R., Linz, S., & Whiting, R. (CO-PIs). Nurse Education, Practice, Quality and Retention (NEPQR)- Veteran Nurses in Primary Care (VNPC) Training Program. Health Resources & Services Administration (HRSA) Bureau of Health Workforce Grant, 3-year grant 2019-2022. Funded: \$1,500,000.00

Robinson, J.P. & Emmons, K.R. Faculty Ambassadors Program. Funded project to expand Rutgers International Program with a focus in Guatemala. Funded: \$700.00

Emmons, K.R. (PI) Wounds at the end of life: Wound symptoms and severity, quality of life, and patient reported symptoms and preferences for care. Regenesys Biomedical and The Center for Clinical Investigation of the Wound, Ostomy and Continence Nurses Society grant for slow healing wounds, 2010. Funded: \$5,000.00

Emmons, K.R. (PI) Wounds at the end of life: Wound symptoms and severity, quality of life, and patient reported symptoms and preferences for care. Sawtooth Software grant for statistical software packages, 2010. Funded: \$6,500.00

Publications

Chapters in Books or Monographs

Emmons, K.R. & Dale, B. (in press). Palliative wound care. In (TBD) (Eds.), *Wound, Ostomy and Continence Nurses Society core curriculum: Wound management* (pp. TBD) (2nd ed.). Lippincott Williams & Wilkins.

Emmons, K.R. & Dale, B. (2016). Palliative wound care. In Doughty, D.B. & McNichol, L. (Eds.). *Wound, Ostomy and Continence Nurses Society core curriculum: Wound management* (pp. 690-703). Lippincott Williams & Wilkins.

Articles in Refereed Journals

Long, M.A., Emmons, K.R. & Chovan, J.D. (2018). Incontinence-associated dermatitis and intertriginous dermatitis as nurse-sensitive indicators. *Journal of Wound, Ostomy and Continence Nursing*, 45(3): 221-226. <https://doi.org/10.1097/WON.0000000000000427>

Emmons, K.R., Dale, B., & Crouch, C. (2014). Palliative wound care, part 2: Application of principles. *Home Healthcare Nurse*, 32(4), 210-222. <https://doi.org/10.1097/NHH.0000000000000051>

Dale, B. & Emmons, K.R. (2014). Palliative wound care: principles of care. *Home Health Nurse*, 30(1), 48-53. <https://doi.org/10.1097/NHH.0000000000000015>

Emmons, K.R. & Robinson, J.P. (2014). Impact of urinary incontinence on older adults and their caregivers. *Journal of Aging Life Care*, Spring edition.

Emmons, K.R. & Robinson, J. (2013). Urinary incontinence severity and quality of life instruments. *Journal of Wound, Ostomy and Continence Nursing*, 40(4), 350-354. <https://doi.org/10.1097/WON.0b013e318297c766>

Carson, D., Emmons, K.R., Falone, W., & Preston, A.M. (2012). Development of Pressure Ulcer Program Across a University Health System. *Journal of Nursing Care Quality*, 27(1), 20-27. <https://doi.org/10.1097/NCQ.0b013e3182310f8b>

Emmons, K.R. & Lachman V.D. (2010). Palliative wound care: a concept analysis. *Journal of Wound, Ostomy and Continence Nursing*, 37(6), 639-644. <https://doi.org/10.1097/WON.0b013e3181f90a4a>

Wu, S.H., Chulhyun, A., Emmons, K.R., & Salcido, R. (2009). Pressure ulcers in pediatric spinal cord injury: Prevention and Management. *Advances in Skin & Wound Care*, 22(6), 273-284. <https://doi.org/10.1097/01.ASW.0000305474.37745.55>

Articles in Non-refereed or General Journals

Rappl, L.M., Vargo, D., et al. (2010). Comparing wound care certifications-Wound care clinicians sound off. *Ostomy Wound management*, 56 (1). <http://www.o-wm.com/content/comparing-wound-care-certifications-clinicians-sound-off>

Emmons, K.R. & Newland, E. (2009). Intent to prevent: Pressure ulcers and orthotics. *Rehab Management*, 22(2), 34-37. <http://www.rehabpub.com/2009/03/intent-to-prevent/>

Other Publications

Reviewer for Bryant, R.A. (2016). Managing Wounds in Palliative Care in Bryant, R.A. & Nix, D.P. (Eds). *Acute & Chronic Wounds: Current Management Concepts*. St. Louis: Elsevier.

Editor and algorithm contributor. *The Hospice Pharmacia Wound Care Guidelines*. Fourth Edition. Hospice Pharmacia, Philadelphia, PA. January 2007.

Emmons, K. R. (2006). Palliative Management of Malignant Tumor Wounds. Printed in the Hospice Pharmacia Newsletter.

Internal reviewer and contributor. *The Hospice Pharmacia Wound Care Guidelines*. Third Edition. Hospice Pharmacia, Philadelphia, PA. January 2006

Cantwell, R. & Emmons, K.R. (2004). Nurses Knowledge of Pain Management and Patient Satisfaction Scores: The effects of education and operational learning modules. Cooper Health System annual research symposium newsletter.

Conference Presentations, Lectures, Demonstrations

Invited Addresses

Caring for the Veteran: Considerations for the WOC nurse outside of the VA. Northeast Region WOCN Annual Conference. November 2019. Hershey, PA.

Skin Changes in Advanced Illness and End of Life. New England Region WOCN Annual Conference. October 2019, Manchester, NH.

Organ Failure: Getting skin in the game. With Karen Lou Kennedy Evans. WOCNext Annual Conference. June, 2019, Nashville, TN.

“Glocal” Perspectives on Healthcare: WOC practice with diverse populations. Closing session. With Lynette Franklin and Lewis Wall. WOCNext Annual Conference. June, 2019, Nashville, TN.

Understanding Wounds at End-of-Life: We all have skin in the game. McKnight’s LTC Online Expo, 13th Annual Conference. March 2019.

Wound Care Pharmacology. Southeast Region WOCN Annual Conference. September 2018, Myrtle Beach, SC.

When The Ship Is No Longer Seaworthy: The WOCN Nurse's Role in Palliative Wound Care. Southeast Region WOCN Annual Conference. September 2018, Myrtle Beach, SC.

Insect Repellent Won't Work on These Bugs: Current practices in the management of wound infection. Wound, Ostomy and Continence Nurses Society Annual Conference. June 2015, San Antonio, TX.

The pharmacology of treating wound infection. 14th Annual American Professional Wound Care Association National Clinical Conference. March 2015, Philadelphia, PA.

Principles and application of palliative wound care. International Congress on Palliative care. September 2014. Montreal, Quebec, CA.

The Wound Care Two Step: Integrating palliative care principles into everyday practice. Wound, Ostomy and Continence Society Annual Conference. June 2014, Nashville, TN.

Palliative Wound Management. Northeast Region Wound, Ostomy and Continence Nurses Society Annual Conference. October 2012, Princeton, NJ.

Wounds at Life's End: Principles and Application of Palliative Wounds Care. Hospice and Palliative Nurses Association South Eastern PA Regional Meeting. April 2012, Philadelphia, PA.

Pressure Ulcer Management Across the Continuum of Care. The Centers for Medicare and Medicaid Services, Philadelphia Regional Office and the Consortium for Quality Improvement and Survey & Certification Operation Regional Stakeholders Meeting September 2010, Philadelphia, PA.

Pennsylvania's pressure ulcer journey: Past, present and future. The Hospital and Health System Association of Pennsylvania, Health Care Improvement Foundation, and the Hospital Council of Western Pennsylvania. May 2010, Philadelphia, PA.

The use of electronic medical records in the prevention, assessment and management of wounds in the intensive care unit. ICU Electronic Medical Record conference. September 2008, Baltimore, MD.

Posters, Abstracts, and Lectures

Lecture. Palliative wound care: Principles and application. University of Pennsylvania, graduate program in palliative care. April, 2014, Philadelphia, PA.

Lecture. Palliative wound care: Principles and application. University of Pennsylvania, graduate program in palliative care. April, 2013, Philadelphia, PA.

Lecture. Palliative wound care: Principles and application. University of Pennsylvania, graduate program in palliative care. April, 2012, Philadelphia, PA.

Lecture. Palliative wound care: Principles and application. University of Pennsylvania, graduate program in palliative care. April, 2011, Philadelphia, PA.

Poster. Development of a pressure ulcer program across a University Health System. 43th Annual Wound, Ostomy and Continence Nurses Society Conference, June 2011, New Orleans, LA.

Lecture. Men in Nursing: Learning to cope as a nontraditional minority. University Pennsylvania School of Nursing sponsored by the Male Association of Nurses. October 2010, Philadelphia, PA.

Poster. Development of a comprehensive evidence based pressure ulcer program in LTACHs. National Association of Long Term Hospital Education Conference, October 21, 2010, Las Vegas, NV.

Poster. The concomitant effects of routine pan-culturing upon hospital admission: Nursing implications. Pennsylvania State Nurses Association, Annual Summit. October 2008, Collegeville PA.

Lecture. Complications of the integumentary system: A multisystem approach to management. Drexel University, College of Nursing. April 2007, Philadelphia, PA.

Teaching Activities

Course Taught

Foundations of Nursing Science (DNP course in person)
Nursing of Adults Theory (traditional undergraduate in person)
Gerontological Nursing Theory (traditional undergraduate program in person)
DNP Specialty Residency IV (graduate program in person)
Wound, Ostomy and Continence Nursing I (graduate program in person)
Wellness and Health Assessment Theory (traditional undergraduate program in person)
Wellness and Health Assessment Theory (RN-BSN program in person)
Wellness and health Assessment Lab (traditional undergraduate program in person)
Pharmacology (traditional undergraduate program in person and RN-BSN program online)
Advanced Pharmacology (RN-BSN program online)
Health and healing in Guatemala (traditional undergraduate program in person)
Basic Clinical Nursing Competencies (traditional undergraduate program in person)
Research in Nursing (traditional undergraduate program in person)
Nursing of Adults Clinical (traditional undergraduate program in person)
Honors Seminar: Health Care in the Poplar Media: The good, the bad and the ugly (traditional undergraduate program in person)
Issues in Nursing (traditional undergraduate program in person)
Conceptual Foundations (traditional undergraduate program in person)

Editorial Activities

Membership on Editorial Boards of Scholarly or Professional Journals

2011-ongoing Reviewer, Journal of Wound, Ostomy and Continence Nursing

Memberships

Memberships Held in Professional Societies

Wound, Ostomy and Continence Nurses Society (WOCN)
Delaware Valley Wound, Ostomy and Continence Nurses Society (DVWOCN)
American Professional Wound Care Association (APWCA)
American Association of Nurse Practitioners (AANP)
Sigma Theta Tau International (STTI)

Offices Held in Professional Societies

2018-ongoing Director, Wound, Ostomy and Continence Nurses Society (Elected Position).
2017-ongoing Co-Chair, Wound Track. The National Conference Planning Committee. Wound, Ostomy and Continence Nurses Society annual conference.
2015-2017 Board of Directors. American Professional Wound Care Association.
2013-2014 Past Chair Committee Member, Scholarship Committee. Wound, Ostomy and Continence Nurses Society
2011-2013 Chair Committee Member, Scholarship Committee. Wound, Ostomy and Continence Nurses Society

2009-2011 Co-Chair Committee Member, Scholarship Committee. Wound, Ostomy and Continence Nurses Society

2009-2009 Committee Member, Scholarship Committee. Wound, Ostomy and Continence Nurses Society

Academic Service

Service to Rutgers University

2018-ongoing Baccalaureate Curriculum Committee

2017-2019 NCLEX Task Force (co-chair)

2017-2019 Scholastic Standing and Recruitment Committee

2015-2019 Rutgers Camden Veterans Affairs Subcommittee

2014-2017 Baccalaureate Curriculum Committee Co-Chair

2014-2015 Merit raise committee

2015-2016 Curriculum Committee, Special Project/Task Force Chair: BSN Curriculum Review

2012-2015 Educational Resources and Faculty Development Committee

2011-2012 Scholastic Standing and Recruitment Committee

Student Advisement

2018-ongoing- Faculty mentor to approx. 70 nursing students

2017-2018 Faculty-student mentor for graduating seniors (December and May graduates). Developed study and relationship with student from last semester until they passed the boards. Was given bottom 10% of each class to mentor.

AY 2011 Advisement to 20 Junior level students

AY 2012 Advisement to 30 Sophomore level students

Doctoral Committees

Theresa Carbone, Doctor of Nursing Practice (DNP) Scholarly Project. Early screening and referral to palliative care for at home patients. 2019-present

Jacob Rowland, Doctor of Nursing Practice (DNP) Scholarly Project. Screening and education on the prevention of head injuries. 2018-ongoing.

Denise Proctor, Doctor of Nursing Practice (DNP) Scholarly Project: "Knowledge of Post-Traumatic Stress Disorder (PTSD) Symptoms and Treatments among U.S. Female Service Members and Veterans". Rutgers School of Nursing Camden, Graduated 2018.

David H. Flaherty, Doctor of Medical Science in Physician Assistant Studies (DMSc). Scholarly project working topic: Trauma Telemedicine among Rural Critical Access Hospitals. Lynchburg College, Graduated 2018.

Mary Arnold Long, Doctor of Nursing Practice (DNP) Scholarly Project: "Building Expert Consensus on Including Indicators of Moisture-Associated Skin Damage in the National Database of Nursing Quality Indicators (NDNQI)". Otterbein University. Graduated 2016.

Military Service

Inactive Ready Reserves, May 2018 to present.

Deployment with 456th ASMC to Kuwait/Iraq, Chief Nurse Officer in Charge/66H/Advanced Practice Nurse 07/2016-05/2017.

456th Area Support Medical Company (ASMC), Medical/Surgical Nurse (66H), 2013- 2018.

Army Professional Medical Command, Medical/Surgical Nurse (66H), 2012-2013.

Traineeships

Foot and Nail Care Course: Course Description: Course (36 contact hours) provides the Wound Care Practitioner with the knowledge and skills to provide foot and nail care for individuals with foot and nail pathology and those at risk for limb loss. Fifty-hour clinical practicum completed in Atlanta with Lynette Franklin, MSN, ACNS-BC, CWOCN-AP, CFCN. Completed in October 2018.

PreHospital Trauma Life Support (PHTLS) Course. Course Description: Completed military provider course. PHTLS was developed by the National Association of Emergency Medical Technicians and the American College of Surgeons Committee on Trauma. This course improves the quality of trauma care outside of the hospital setting. The program was based on a prehospital trauma care philosophy, stressing the treatment of the multi-system trauma patient as a unique entity with specific needs. 40hr course completed April 2017.

Sexual Harassment/Assault Response and Prevention (SHARP) Foundation Course. Designed for Sexual Assault Response Coordinators and Victim Advocates. Meets the requirements for the Department of Defense Sexual Assault Advocate Certification Program (D-SAACP). 80hr in person course. Camp Arifjan, Kuwait. Completed in 2016.

Tactical Medical Combat Care (TCMC) Course. Course Description: Provides the medical provider practical working knowledge of how to deal with the injured patient in a combat environment. The topics include the initial assessment of the patient, specific trauma injuries, environmental injuries and emergency surgical procedures as it applies to the combat casualty. The course is aimed at the care provided at levels I/II. The course will offer new ideas on class VIII options and management during the post-resuscitation period prior to evacuation. Fort Sam Houston, Texas. Forty hour course completed. 2015.

Army Basic Officer Leadership Course (BOLC).

Course description: This course is designed to instruct students on the basics of being an Army and Army Medical Department (AMEDD) officer. This course will provide the student with an increased understanding of the U.S. Army, its various missions and most importantly, how to contribute to the success of those missions. The student's focus at the AMEDD Center & School should be discipline, teamwork, basic soldier skills, tactical medical doctrine, and learning the principles behind becoming a resilient, agile leader. Fort Sam Houston, Texas. Phase I: 2 weeks online, Phase II: 4 weeks in person. Completed 5/2013

Peripherally Inserted Central Catheter (PICC) and Midline Insertion.

PICC Excellence. Completion of Advanced Ultrasound Assessment; Basic PICC Qualification Training; Care and Maintenance of PICC lines; Inserting PICCs with Ultrasound; PICC and CVC Complications-Identification and Management; Infection Control-Central Line Associate Blood Stream Infections; Infection Control-Central Line Bundle Program; Central Line Insertion Practices. Completed 8/2010.

Skin and Wound Management Course, Wound Care Education Institute. Basic wound care certification. Eligible and passed Wound Care Certified exam (WCC). Completed in Philadelphia, PA. 40hr course. 11/2005.

University of Pennsylvania Critical Care Nurse Residency (Emergency and Trauma Nursing), Hospital of the University of Pennsylvania, Philadelphia, PA. 6/2004- 7/2005. Completed a residency for new nurses entering critical care settings.